



Kmart Management Corporation
Resource Center
3100 West Big Beaver Road
Troy MI 48084-3163

Michael S. Stine
Divisional Vice President, Field Human Resources
248-463-1665

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MDCD-OWD

JAN 20 2004

WORKFORCE TRANSITION

January 15, 2004

Deborah Hennessey 4096
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
517-335-1943

Dear Deborah Hennessey:

Pursuant to the Worker Adjustment and Retraining Notification Act this correspondence serves as written notice that the following Kmart store will be permanently closed on May 21, 2004:

- Store #4096, 3235 Holland Round, Saginaw, MI 48601-6609

Terminations will commence on or about May 20, 2004 and the number of affected employees is approximately, 100. Please be advised that bumping rights are non-existent.

Should you desire additional assistance please contact me at the above phone number.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Stine', written in a cursive style.

Mike Stine