David C. Lanni
Vice President, Field Human Resources
248-463-1665

Kmart Corporation
Resource Center
3100 W. Big Beaver Road
Troy, Michigan 48084
248-463-1000

January 12, 2003

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WORKFORCE TRANSITION

James Houck 9089
Director
Workforce Transition Unit
201 North Wahsinton Square
Lansing, MI 48913

Dear James Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act this correspondence serves as written notice that the following Kmart stores will be permanently closed on:

- March 21, 2003, Store #9089 1450 N Mitchell, Cadillac, MI

Terminations will commence on or about March 21, 2003 and the number of affected employees is approximately One Hundred, (100). Please be advised that bumping rights are non-existent.

Should you desire additional assistance please contact me at the above phone number.

Sincerely,

David C. Lanni

Dave Lanni