



Lear Corporation  
Interior Systems Division  
5200 Auto Club Drive  
Dearborn, Michigan 48126  
USA

January 25, 2001

Mr. James Houch  
Dislocated Workers Unit  
Workforce Transition  
Michigan Jobs Commission  
201 N. Washington Square  
Victor Office Center, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

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JAN 28 2002

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WORKFORCE TRANSITION

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Re: WARN Act Notice

Dear Mr. Houch:

Please be advised that, the Lear Marlette Plant located at 6300 Euclid Street, Marlette, Michigan 48453 is scheduled for closure. This letter constitutes formal notice of the closure as required under the Worker Adjustment and Retraining Act of 1988 (WARN).

Lear anticipates that the permanent closure of the plant will occur on or around June 15, 2002. Lear designates this date as the first of a 14-day window period, as provided under the WARN Regulations for the plant closure to occur. The first scheduled employee separations will commence on or about March 29, 2001. A separation of an equal number is expected the following month and then each week thereafter until closing. Any current or prospective temporary layoff will be converted to permanent termination on the day the plant closes.

By copy of this letter, the following have also been given notice of the closure:

The Honorable Mayor Ken Babich  
Cityh of Marlette  
6436 Morris Street  
Marlette, MI 48453

Mr. Mike Stone  
UAW International Representative  
30755 Mountpelier  
Madison Heights, MI 48071

Michelle Kurish  
President Local 9699  
UAW Local 9699  
6038 E. Marlette Rd  
Marlette, MI 48453

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of the affected positions by job title and statement of the number of employees in each job classification. The copy of this notice that is sent to the union (and union official) identified above contains the above information and the names of the affected workers.

The Company Official to contact for further information is the undersigned. My telephone number is (313) 240-3282.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in cursive script that reads "Carl L. Suiter".

Carl L. Suiter  
Vice President Human Resources  
Interior Systems Division

Cc: Terry Gohl  
Lee Childers  
Jeff Frieburger

**Hourly Employees**

<b>Classification</b>	<b># of Employees</b>
Visor Operators	262
Headliner Operator	33
Label Makers	3
Gerber/Electra	9
Sewer	19
Sagitta	46
Utility	34
Fork Lift Operator	10
Shipping	10
Housekeeping	3
Service Operator	6
Process Technician	4
Quality Technician	5
FATS Auditor	8
Receiving Technician	5
Truck Driver	1
Maintenance Helper	5
Maintenance Mechanic	9
Maintenance Multitask	5
Pull Coordinator	1
Total Hourly	478

<b>Salary Jobs</b>	<b># Positions</b>
Accounting Administrator	1
Accounting Specialist II	1
Buyer	1
Engineer I	5
Engineer II	3
HR Administrator	2
HR Specialist I	1
Maintenance Manager	1
Materials Administrator	1
Materials Manager	2
Materials Supervisor	3
Plant HR Manager	1
Plant Manager	1
Plant Superintendent	3
Plant Technical Manager	1
Production Manager	1
Quality Engineer	4
Senior Buyer	1
Senior Financial Analyst	2
Senior Quality Engineer	1
Senior Technical Specialist	1
Staff Support	12
Supervisor I	8
Supervisor II	5
<b>Total</b>	<b>62</b>