



October 9, 2006

Lear Corporation
Elsie
222 Park Ave. #1
Elsie, MI 48831

Phone (989) 862-4293
Fax (989) 862-4700

VIA Certified Mail

Ms. Deborah Hennessey
Workforce Transition Union
Michigan Department of Career Development/Workforce Programs
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey;

Lear Corporation has developed plans to cease production at its facility located at 222 Park Avenue #1, Elsie, Michigan 48831. Consistent with these plans, employment separations are expected to commence on or about December 22, 2006. We anticipate that these plans, when finalized, will be permanent and will involve the closure of the entire facility.

At this time, the Company anticipates that most, if not all, of the affected employees will be laid off or have their employment terminated between December 22, 2006 and December 31, 2006. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available.

The United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and its Local 1660 represent[s] some of the employees who will be affected by the Company's plans, which have been described in separate letters forwarded to Roger Sosebee, President, UAW Local 1660, P.O. Box 367 Elsie, MI 48831, J. T. Thomas, International Representative, UAW Region 1C, 1940 W. Atherton Rd. Flint, MI 48507, Duane Zuckschwerdt, Director, UAW Region 1C 1940 W. Atherton Rd., Flint, MI 48507, and Clara Polash, Chairperson (Elsie Plant).

Any bumping rights for affected union-represented employees will be governed by union agreements. Bumping arrangements are not available for affected non-union employees.

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act.

If you have any questions or desire additional information, please contact Denise Dorigo Jones, Human Resources Director, 21557 Telegraph Road, Building 300, Southfield, MI 48034, (248) 447-1307.

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RAPID RESPONSE
WORKFORCE PROGRAMS

Sincerely,

Lear Corporation

By *Denise Dorigo Jones*

Denise Dorigo Jones

Lear Corporation

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by Lear Corporation's plans to restructure certain operations at the facility located at 222 Park Avenue #1, Elsie, Michigan 48831:

1. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on December 22, 2006.

Blackbelt	1 employee
Crib Attendant	2 employees
Customer Returns	1 employee
Electrician	4 employees
Facilitator	1 employee
Fork Truck Driver	16 employees
General Maintenance	5 employees
Janitor	4 employees
Layout Inspector	1 employee
Machine Repair	5 employees
Process Specialist	217 employees
Q C Inspector	2 employees
SPC Inspector	1 employee
Stake Truck Driver	1 employee
Tool & Die	3 employees
Utility Specialist	6 employees
Operations Manager	1 Employee
IT Manager	1 Employee
Accounting Coordinator	2 Employees
Senior Quality Engineer	1 Employee
Engineer II	3 Employee
HR Specialist II	1 Employee
Quality Engineer	2 Employees
Materials Administrator	2 Employees

Plant Manager	1 Employee
Engineer I	1 Employee
Supervisor II	1 Employee
Financial Analyst	1 Employee
Plant Superintendent	1 Employee
Materials Manager	1 Employee
Quality Manager	1 Employee
Supervisor I	3 Employee
HR Coordinator	1 Employee
Maintenance Manager	1 Employee