



February 9, 2001



Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
Workforce Transition Unit
5th Floor, Victor Building
201 N. Washington Street
Lansing, MI 48913

Re: *Plant Closing*
Notice of Termination of Employees

Dear Mr. Houck:

This Notice of Termination of employees at Lionel L.L.C. is provided in accordance with the Department of Labor's Worker Adjustment and Retraining Rules and Regulations, 20 CFR Part 639.

Commencing in April, 2001, through August 31, 2001, and extending up until 14 days thereafter, Lionel L.L.C. expects to terminate approximately 325 full or part time employees from employment in connection with the termination of its manufacturing operation located at 50625 Richard W. Boulevard, Chesterfield, Michigan. The number of employees per position to be affected are listed on Schedule A.

Some of the affected employees are represented by Local 417 of the United Auto Workers Union. Bumping rights do not exist for some of the people occupying the affected positions.

Questions and requests for further information should be directed to my attention at (810) 949-4100, extension 1458.

Sincerely,

For Lionel L.L.C.

Kimberly M. White
Vice President of Human Resources

KMW:mjs
Enclosures
Certified Mail No. Z355930016

RECEIVED
MDCD-OWD

FEB 12 2001

WORKFORCE TRANSITION

SCHEDULE "A"

As explained in the accompanying letter, approximately 294 Union-represented and 31 non-represented (salaried) employees currently holding positions in the job titles below will be affected by the termination of the manufacturing operation of Lionel's Chesterfield facility located at 50625 Richard W. Boulevard, Chesterfield, Michigan.

Elimination of these positions is scheduled to commence in April 2001.
The total number of affected employees (325) is an approximation and is subject to change.

UNION REPRESENTED EMPLOYEES

Job Title	# Affected Employees
Assembly Utility	136
Coordinator	6
Decorating Utility	41
Engineering Mold Maker	1
Engineering Tool Makers	2
Maintenance/Machine Repair	7
Injection Molder	21
Inspection Service Utility	1
Janitor	3
Machine Operator	13
Major Repair	4
Mask Makers	2
Material Handler/Stock Att.	1
Material Handler Utility	21
Mold Maker/Apprentice	2
Painter	39
Production Asst. Molding	4
Production Assistant	19
Tool Set-Up	2
Truck Driver	2

Total Union Represented 327

SALARIED EMPLOYEES

Job Title	# Affected Employees
A/P Clerk	1
Asst. Maint. Super.	1
Asst. Molding Super.	1
Asst. Prod. Super.	3
Buyer I	1
Eng. Coord.	1
Eng. Tech. I	1
H.R. Secretary	1
Jr. Buyer/Expediter	1

Job Title	# Affected Employees
Molding Super.	3
Packaging Coord.	1
Payroll Admin.	1
Prod. Clerk	2
Prod. Mgr.	1
Prod. Super. II	1
Project Eng.	1
Quality Coordinator	5
Shipping Supervisor	1
Sr. Mfg. Eng.	1
Supp. Qual. Eng.	1
Testing Tech.	1
Vis. Aids/M.E. Tech.	1
Salaried Total	31
GRAND TOTAL	358



March 16, 2001



Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
Workforce Transition Unit
5th Floor, Victor Building
201 N. Washington Street
Lansing, Michigan 48913

Re: Termination of Manufacturing Operation

Dear Mr. Houck:

On February 9, 2001, you were notified of Lionel L.L.C.'s intention to terminate the manufacturing operation at its Chesterfield facility commencing in April, 2001. For reasons that are beyond our control, we currently expect to terminate some employees sooner than originally anticipated. Approximately 100 employees will be terminated in mid-to-end of March, 2001, and the remainder of the employees will be terminated between April and August, 2001. Employees terminated prior to the 60-day period required under the WARN Act will be compensated for the remainder of the 60-day period in compliance with the WARN Act.

Questions and requests for further information should be directed to my attention at (810) 949-4100, extension 1458.

Sincerely,

For Lionel L.L.C.

Kimberly M. White
Vice President of Human Resources

RECEIVED
MDCD-OWD

MAR 19 2001

WORKFORCE TRANSITION

KMW:mjs
Certified Mail No. Z 355 930 025

RECEIVED
MDCD-OWD

MAR 25 2002

WORKFORCE TRANSITION



March 22, 2002



Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Building
201 N. Washington Street
Lansing, MI 48913

Dear Mr. Houck:

On November 28, 2001, you were notified of Lionel L.L.C.'s intention to terminate approximately 14 employees within 14 days on either side of June 28, 2002, in connection with the termination of Lionel's manufacturing operation. Due to increased production efficiencies, it currently appears that the above-referenced 14 employees will likely be terminated by May 31, 2002, and extending up until 14 days thereafter.

Please call me at (586) 949-4100, extension 1458 if you have any questions or require additional information.

Sincerely,

FOR LIONEL L.L.C.

Kimberly M. White
Vice President, Human Resources

KMW

Certified Mail No. 7000 1530 0003 8508 6691



April 27, 2001

Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
Workforce Transition Unit
5th Floor, Victor Building
201 N. Washington Street
Lansing, MI 48913

Dear Mr. Houck:

On February 9, 2001, I sent you notice of the termination of the manufacturing operation of our Chesterfield plant and termination of approximately 325 employees in connection therewith.

It presently appears that the termination of approximately 70 of our employees will be extended and will occur within 14 days of the period of June 15 through July 20, 2001. This delay is the result of increased production demands. The remainder of the terminations should be completed by the end of August, 2001.

Questions and requests for further information should be directed to my attention at (810) 949-4100, extension 1458.

Sincerely,

For Lionel L.L.C.

Kimberly M. White
Vice President, Human Resources

KMW:mjs

RECEIVED
MDCD-OWD

APR 30 2001

WORKFORCE TRANSITION



August 30, 2001



Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Building
201 N. Washington Street
Lansing, MI 48913

Dear Mr. Houck:

On February 9, 2001, you were notified of the permanent termination of the manufacturing operation of Lionel L.L.C.'s Chesterfield plant and the termination of approximately 325 employees in connection therewith by the end of August 2001.

This letter will serve as a new notice in accordance with the Department of Labor's Worker Adjustment and Retraining Notification Act (WARN) that Lionel still intends to terminate approximately 15 employees by March 29, 2002, and extending up until 14 days thereafter.

The affected employees are represented by Local 417 of the United Auto Workers Union and bumping rights do not exist pursuant to the negotiated Termination Agreement. The positions affected by this new notice include Machine Operators, Assembly Utility, and Production Assistant.

Please call me at (810) 949-4100, extension 1458 if you have any questions or require additional information.

Sincerely,

FOR LIONEL L.L.C.

Kimberly M. White
Vice President, Human Resources

KMW

Certified Mail No. P856742853

RECEIVED
MDCD-OWD
SEP - 4 2001
WORKFORCE TRANSITION



November 28, 2001



Mr. James Houck
Division Director
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Building
201 N. Washington Street
Lansing, MI 48913

Dear Mr. Houck:

On February 9, 2001, you were notified of the permanent termination of the manufacturing operation of Lionel L.L.C.'s Chesterfield plant and the termination of approximately 325 employees in connection therewith by the end of August 2001. On August 30, 2001, you were, again, notified of the permanent termination of approximately 15 employees by the end of March 2002.

This letter will serve as a new notice in accordance with the Department of Labor's Worker Adjustment and Retraining Notification Act (WARN) that Lionel still intends to terminate approximately 14 employees by June 28, 2002, and extending up until 14 days thereafter.

The affected employees are represented by Local 417 of the United Auto Workers Union and bumping rights do not exist pursuant to the negotiated Termination Agreement. The positions affected by this new notice include Machine Operators, Assembly Utility, and Production Assistant.

Please call me at (810) 949-4100, extension 1458 if you have any questions or require additional information.

Sincerely,

FOR LIONEL L.L.C.

Kimberly M. White
Vice President, Human Resources

KMW

RECEIVED
MDCD-OWD

DEC 3 2001

WORKFORCE TRANSITION

Certified Mail No. 7000 1530 0003 8508 6660