



FACSIMILE TRANSMITTAL COVER SHEET

TO: Stephanie L. Beckhorn
Fax Number: 517-373-7794

FROM: Scott Purvis
Vice President, Human Resources
Phone Number: 704-758-2450

DATE: October 17, 2011

No. of Pages (including Cover Sheet)

COMMENTS:

If you do not receive all pages or there is a problem with this transmission, please contact Sharon Archer at (704) 758-2029

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1000 Lowe's Blvd., Dept. NB6LG, Mooresville, North Carolina 28117
P. O. Box 1000, Mooresville, North Carolina 28115

LOWE'S

VIA OVERNIGHT MAIL AND FACSIMILE: 517-373-7794

October 17, 2011

Stephanie L. Beckhorn
 Manager, WIA Section
 Workforce Development Agency
 201 N. Washington Square
 Lansing, MI 48913

Dear Ms. Beckhorn:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.* and Mich. Comp. Laws §§ 450.731 to 450.736, this letter is being issued to notify you that, due to market conditions, Lowe's Home Centers, Inc. is permanently closing its retail store location at 2690 South State Road, Ionia, MI 48846. As a result of the closing, the employment of 89 employees at that facility will be terminated. The store closing and separation of employment will be accomplished in stages. The store will remain open for approximately four weeks after October 16, 2011. Some employees will continue working on store closing activities. Upon closing, all employees will be relieved of all job duties. All employees will be separated from employment no earlier than December 16, 2011.

The following job titles/positions will be affected:

<u>Job Title</u>	<u>Number of Employees</u>
Assistant Store Manager	4
Cashier	11
Customer Service Associate	33
Delivery Driver	3
Department Manager	7
Electrical Pro	1
Facility Service Associate	1
Head Cashier	3
Installed Sales Coordinator	1
Load Puller	1
Plumbing Pro	1
Pricing/Signage Coordinator	1
Project Specialist Exteriors	1
PSA	2
Receiver/Stocker	1

Receiving Clerk	1
Sales Specialist	13
Unload Associate	4
Total	89

The Lowe's facility is a non-union facility and bumping rights do not exist.

Should you have any additional questions or concerns, please feel free to contact me at (704) 758-2450.

Sincerely,



Scott Purvis
Vice President, Human Resources

cc: Mayor Daniel A. Balice
114 N. Kidd Street
P.O. Box 496
Ionia, MI 48846