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PROFESSIONAL ASSOCIATION

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PLEASE REPLY TO:

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JACKSONVILLE, FLORIDA 32203

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March 6, 2001

**UPS Next Day Delivery**  
**Tracking No. 1z3750722210028204**

Mr. James Houck  
Department of Career Development  
State of Michigan  
Victor Center  
201 N. Washington, Fifth Floor  
Lansing, Michigan 48913

**RECEIVED**  
MDCD-OWD

**MAR 7 2001**

**WORKFORCE TRANSITION**

Re: Ludlow Building Products, Inc.

Dear Mr. Houck:

We are hereby giving notice that Ludlow Building Products, Inc.'s facility located at 1149 Treat Road, Adrian, Michigan 49221 ("the Adrian facility") is permanently closing effective on or about May 11, 2001 when the employment of all employees at the Adrian facility will be terminated. After considering many alternatives, the long-term business prospects do not warrant continuation of these operations.

None of the employees at the Adrian facility will have rights to bump to any other position within the Company. A listing of the names and job titles of affected employees is enclosed. By copy of this letter, we are also notifying the Mayor of Adrian, and we are notifying each unrepresented employee, as well as the following representatives of the United Auto Workers International Union, Region 1-C, which represents the production and maintenance employees at the Adrian facility:

Mr. James Houck  
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Mr. Robert Marlatt  
United Auto Workers International Representative  
UAW International Union Region 1-C  
1360 West Beecher Road  
Adrian, Michigan 49221

Mr. Keith Vick  
Adrian Plant Local Union Chairman  
2775 East Carlton Road  
Adrian, Michigan 49221

With best wishes, we are,

Sincerely,

COFFMAN, COLEMAN, ANDREWS & GROGAN



Eric J. Holshouser  
Attorneys for Ludlow Building Products, Inc.

EJH:tc

cc: Mayor Sam Rye (via UPS Next Day Delivery Tracking No. 1z3750722210028213)