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# Michigan Registered Apprenticeship Pilot (MRAP)

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## MRAP Design

The Michigan Registered Apprenticeship Pilot will provide \$1 million of Workforce Investment Act (WIA) – American Recovery and Reinvestment Act (ARRA-Recovery) funding to employers to sponsor 1,000 new apprentices in U.S. Department of Labor (USDOL) registered apprenticeships, in partnership with local Michigan Works! Agencies.

## Employer Incentive

Employers may use the funding to off-set some of the cost of wages or “technical related instruction” provided to apprentices.

Employers will receive the incentive payments in two parts. One-half of the amount (\$500) will be provided when USDOL – Office of Apprenticeship has certified the start of the apprenticeship. The second \$500 payment will be provided to employers after the apprentice has completed six months of training.

## Apprenticeship Eligibility Provisions

The MRAP funding may be used in conjunction with any individual who meets WIA eligibility requirements. This will ensure that the most challenged persons in our workforce; low income individuals, women and minorities, persons with disabilities, and other under-represented persons, as well as dislocated workers have the opportunity to enter apprenticeships.

Individuals in the MRAP program who meet No Worker Left Behind eligibility requirements are also eligible to receive educational support through that initiative; up to \$5,000 per year for a two year period up to a total of \$10,000.

## Strategic Alignment

This endeavor supports the state’s efforts to promote training that will lead to career employment in occupations that meet current and emerging industry needs. It is a component of our comprehensive strategy that also includes Apprenticeship Readiness Training. It will help to ensure that Michigan’s employers will have access to skilled workers that will allow them to survive and grow in an increasingly competitive global economy. This pilot is one of several programs generated from the Michigan Registered Apprenticeship Action Team, a stakeholder group comprised of the Michigan Department of Energy, Labor & Economic Growth (DELEG) staff, other state agency staff, employers, educators, labor representatives, workforce development professionals, journeymen and federal staff, working together to promote the growth of registered apprenticeship in Michigan. The group was convened in response to the USDOL.

**Implementation**

This will be operational beginning August 1, 2009.

**Additional Information**

For more information about MRAP contact the DELEG/Bureau of Workforce Transformation at (517) 335-5858 or USDOL, Office of Apprenticeship at (517) 377-1746.