



August 9, 2006

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

Re: Revised Plant Closing Notice

To whom it may concern:

The plant closing and layoff information previously communicated to you in the initial WARN notice letter of 7-28-06 has been updated for the following locations:

MacDonald's Industrial Products  
2555 Oak Industrial Dr NE  
Grand Rapids, MI 49505

MacDonald's Industrial Products  
4242 44<sup>th</sup> Street  
Kentwood, MI 49512

The expected date for the plant closing to begin is August 14. We expect that employees will be terminated effective August 14, 2006 or within 14 days thereafter. The plant closing is expected to be permanent, and the entire plant is expected to be closed. There are no bumping rights.

If you have any questions regarding this, please contact Jessica Bates at the following address:

MacDonald's Industrial Products  
4242 44<sup>th</sup> St SE  
Kentwood, MI 49512  
(616) 554-6400, Extension 1401

Sincerely,

  
Robert E. MacDonald  
Chairman

**RECEIVED**

AUG 15 2006

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

1610 Acadia Road  
Spencerville, OH 45887-9521  
Phone: (419) 647-4139  
Fax: (419) 647-4883

2555 Oak Industrial Drive  
Grand Rapids, MI 49505-6021  
Phone: (616) 336-9100  
Fax: (616) 451-0186

4242 44<sup>th</sup> Street SE  
Kentwood, MI 49512-4007  
Phone: (616) 554-6400  
Fax: (616) 554-6431



September 20, 2006

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

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SEP 22 2006

WORKFORCE TRG & DEV. DIV.  
WORKFORCE PROGRAMS

Re: Plant Closing Notice

To whom it may concern:

Due to ongoing customer requirements and plant shutdown activity, the plant closing and layoff information previously communicated to you in the initial WARN notice letter of 8-30-06 has been updated for the following location:

MacDonald's Industrial Products  
2555 Oak Industrial Dr NE  
Grand Rapids, MI 49505

The expected date for the plant closing to begin is September 21. We expect that employees will be terminated effective September 21, 2006 or within 14 days thereafter. The plant closing is expected to be permanent, and the entire plant is expected to be closed. There are no bumping rights.

If you have any questions regarding this, please contact Jessica Bates at the following address:

MacDonald's Industrial Products  
4242 44<sup>th</sup> St SE  
Kentwood, MI 49512  
(616) 554-6400, Extension 1401

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert E. MacDonald', written over a horizontal line.

Robert E. MacDonald  
Chairman

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