

Sarnomotive Blue Water, Inc.
1515 Busha Highway, P.O. Box 129, Marysville, MI 48040
Tel. (810) 364-4550
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October 25, 2001

Michigan Jobs Commission
Workforce Transition Unit
201 N. Washington Square, 5th Floor
Lansing, MI 48913

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WORKFORCE TRANSITION

To Whom It May Concern:

This notice is being provided pursuant to the Workers Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

The current state of the economy, in particular the automotive industry, has resulted in a significant downturn in our sales here at Marysville Products, Inc. (MPI). MPI is one of our eight (8) divisions. Further, our sales forecast for 2002 show the same softness in the automotive industry.

As a result, we regret to announce that we will be permanently closing the entire MPI facility located at 1513 Busha Highway, Marysville, MI 48040-0276 on December 31, 2001. We will be consolidating the manufacture of products into our other production facilities in the area. The consolidation of MPI will occur over the next sixty (60) days with a target closure date of December 31, 2001. It is anticipated that approximately 100 employees will be affected by the closure of this facility over a four (4) day period from December 28, 2001 to December 31, 2001.

None of our employees are unionized, nor do they have bumping rights. However, certain employees may be offered the opportunity to transfer to one of our six (6) manufacturing facilities in this area. However, the company does not know how many employees will have this opportunity.

Should you have any questions, please contact Larry Eisenga, Vice President Human Resources, at (810) 364-4550.

Sincerely,

A handwritten signature in black ink that reads "Larry Eisenga". The signature is fluid and cursive, with the first name being particularly prominent.

Larry Eisenga
Vice President Human Resources

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DIRECTOR'S OFFICE