

# **Masonico LLC**

January 8, 2010

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

**RE: Masonico LLC, WARN Notification**

Dear Ms. Hennessey:

Please accept this letter as notification, under the Worker Adjustment and Retraining Notification Act ("WARN"), of the permanent closing of the Masonico LLC facility, 17085 Masonic, Fraser, MI 48026 beginning on March 12, 2010.

The Company anticipates that employees will be permanently laid-off on March 12, 2010 and will not have transfer or bumping rights. The Company may need a limited number of employees to work beyond that date, and, if so, will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN.

The Company provided separate WARN notices, on January 8, 2010, to its employees, Fraser City Manager Jeffrey Bremer and to Fraser Mayor Maurice Geromette. Copies of these notices and the job titles and the number of employees within each job title are attached.

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt  
Chief Executive Officer  
Masonico LLC

cc: Jennifer Mort, General Manager  
Robert Lilly, Human Resources Manager

**RECEIVED IN**

JAN 14 2010

**RAPID RESPONSE**

# **Masonico LLC**

**TO: Masonico LLC Employees**

**DATE: January 8, 2010**

**RE: Masonico LLC, WARN Notification**

Dear Employees of Masonico LLC:

It is with regret that I inform you that Masonico LLC anticipates permanently closing its facility located at 17085 Masonic, Fraser, MI 48026. The closing process will begin on March 12, 2010. As a result, employees will be permanently laid-off on this date and will not have any bumping or transfer rights.

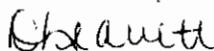
The Company is providing this notice under the Worker Adjustment and Retraining Notification ("WARN") Act. Although we all hoped to secure new business, we do not anticipate this happening and, therefore, must comply with WARN's notification requirements. The Company might need a limited number of employees to continue working beyond March 12, 2010. If so, we will offer to certain employees continued employment and provide a revised end date as soon as is practicable and otherwise comply with WARN. We will certainly keep you updated as to any developments. Thank you for your continued loyalty and support.

For information regarding dislocated worker assistance in your area of residence, we recommend you contact:

Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913  
(517) 335-1943

If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, located at 17085 Masonic, Fraser, MI 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt  
Chief Executive Officer  
Masonico LLC

cc: Jennifer Mort, General Manager  
Robert Lilly, Human Resources Manager

# **Masonico LLC**

January 8, 2010

Maurice Geromette  
Mayor, City of Fraser, Michigan  
33000 Garfield  
Fraser, MI 48026

**RE: Masonico LLC WARN Notification**

Dear Mayor Geromette:

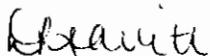
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If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt  
Chief Executive Officer  
Masonico LLC

cc: Jennifer Mort, General Manager

# **Masonico LLC**

January 8, 2010

Jeffrey Bremer  
City Manager, Fraser, Michigan  
33000 Garfield  
Fraser, MI 48026

**RE: Masonico LLC WARN Notification**

Dear Mr. Bremer:

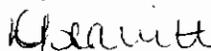
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If you have any questions regarding this matter, please contact Robert Lilly, Human Resources Manager at Masonico LLC, 17085 Masonic, Fraser, Michigan 48026. Robert Lilly may also be reached by telephone at (586) 741-2501.

Sincerely,



Dana Leavitt  
Chief Executive Officer  
Masonico LLC

cc: Jennifer Mort, General Manager

**MASONICO LLC**

January 8, 2010

<b>Job Title</b>	<b># of Employees</b>
ADMINISTRATIVE SUPPORT	1
AREA MANAGER	1
AREA SUPERVISOR	1
ASSISTANT CONTROLLER	1
COMMODITY MANAGER	1
CONTROL ENGINEER	1
DESIGN ENGINEER	1
FACILITIES MANAGER	1
GENERAL MANAGER	1
HUMAN RESOURCE MANAGER	1
IS INTGRATION & DEVELOPMENT	1
IS PROGRAM ANALYST	1
IS SUPPORT	1
IS Technician	1
LABORATORY MANAGER	1
LEADER	6
MAINTENANCE	5
MANUFACTURING ENGINEER	2
MANUFACTURING ENGINEERING MGR	1
MATERIAL ANALYST	1
MATERIAL COORDINATOR	1
MATERIAL HANDLER	12
MATERIALS MANAGER	1
METROLOGY MANAGER	1
MOLD REPAIR	1
MOLD SETTER	4
MOLDING PROCESS SPECIALIST	4
PLANT CONTROLLER	1
PRODUCT ENGINEER	1
PRODUCTION OPERATOR	94
PRODUCTION SUPERVISOR	2
PROGRAM MANAGER	1
QUALITY ENGINEER	1
QUALITY MANAGER	1
QUALITY TECHNICIAN	7
SR. HUMAN RESOURCE GENERALIST	1
SR PROCESS ENGINEER	1
SUPPLIER QUALITY ENGINEER	1
TOOL ENGINEER	1
TRUCK DRIVER	1
TS MANAGER	1
WAREHOUSE/SHIPPING	8
TOTAL	176