



McCAML Y PLAZA HOTEL

December 4, 2003

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MDCD-OWD

DEC 5 2003

VIA OVERNIGHT COURIER

WORKFORCE TRANSITION

Workforce Transition Unit
Michigan Department of Career Development
Office of Workforce Development
5th Floor
201 North Washington Sq.
Lansing, MI 48913

Re: Notice of Business Closing under Michigan Plant Closing Act and WARN

The following notice is provided to you in accordance with the "Worker Adjustment and Retraining Notification (WARN) Act," 29 U.S.C. Section 2101 et seq. and the Michigan "Plant Closing Notification Act," Michigan Compiled Laws Ann. § 450.736 et seq.

This notice serves to inform you that the Company has made a decision to contract out the management of the Battle Creek hotel facility noted below. As a result of this contracting out, the Company will initiate a "mass layoff" as that term is defined by WARN.

Permanent separations from employment for employees are expected at the following site:

McCamyly Plaza Hotel
50 Capital Avenue, SW
Battle Creek, MI 49017

All employees of the Company working at the McCamyly Plaza Hotel in Battle Creek, Michigan, will be laid off and the separations are expected to be permanent.

It is expected that the following job titles set forth in Attachments A and B, along with the indicated number of employees in each job title, will be affected on February 7, 2004 or within fourteen (14) days thereafter. There are also three (3) affected employees either on layoff or on leave of absence. There are no bumping rights for salaried, unrepresented employees.

There is no union representing any employees at this site.

Should there be any change in these plans, you will be notified as soon as possible.

We are providing this notice in a good faith effort to comply with the requirements or recommendations of WARN and the Michigan Act. Our providing this notice does not mean that notice was required or that you were entitled to notice.

For further information, please contact the following Company official:

Neil Nyberg
President, McCamly Plaza Hotel Inc.
One Kellogg Square
Battle Creek, MI 49016-3599
269-660-7339

Very truly yours,

MCCAMLY PLAZA HOTEL INC., a subsidiary
of KELLOGG COMPANY



Neil G. Nyberg
President

Att

Schedule A

McCamly Plaza Hotel December 4, 2003

<u>Position</u>	<u># of Employees in position</u>
Front Desk Manager	1
Front Desk Attendants	9
Reservation Supervisor	1
Night Auditors	2
Housekeeping Manager	1
Housekeepers	27
Mall Housekeeping Attend	5
Lobby Attendants	4
Laundry Attendants	4
Bellstand Supervisor	1
Bellman	6
Executive Chef	1
Prep Cooks	10
Sous Chef	2
Steward Supervisors	2
Stewards (dishwashers)	5
Banquet Manager	1
Banquest Assistant Mgr	1
Banquet Supervisors	3
Banquet Housemen	9
Banquet Servers	26
Director of Catering	1
Catering Manager	1
Porter's Supervisor	1
Porter's Servers	7
Porter's Essays	1
Porter's Bartenders	3

<u>Position</u>	<u># of</u>
<u>Employees in position</u>	

Porter's Host/Hostess	2
JW's Supervisors	2
JW's Host/Hostess	2
JW Server's	6
Room Service	1
JW's Bartender	3
CasaSolona/Pizza Hut Supr	1
Casa Solona/Pizza Hut	4
McCamly Café Superv.	1
Café Attendants	4
Kellogg Korner Superv.	1
Kellogg Korner Cashiers	3
Hotel Manager	1
Directing Mgr/CFO	1
Director of Sales	1
Sales Managers	3
Sales Assistant	1
HR Manager	1
Engineering Supervisor	1
Engineers	7
Controller	1
Assistant Controller	1
Accts Payable/Recev	1

Schedule B

McCamly Plaza Hotel Employees On Leave December 4, 2003

<u>Position</u>	<u># of Employees in position</u>	
Front Desk Attendant	1	(FMLA)
Prep Cook	1	(FMLA/STD)
Steward – Dishwasher	1	(Worker's Comp)