



Mechanical Products 1824 River Street Jackson, MI 49202

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MDCD-OWD

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WORKFORCE TRANSITION

**MP JACKSON, L.L.C.**

November 1, 2002

TO: Board of Blackman County Commissioners  
Attention: - Kevin Bowman, President  
1990 W. Parnall  
Jackson, MI. 49201

Mr. James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI. 48913

Mr. James Walker, International UAW Representative  
Region 1-C  
1002 East South Street  
Jackson, MI. 49203

Gentlemen:

This is to notify you in accordance with the provisions of the Worker Adjustment and Retraining Notification Act that MP Jackson, L.L.C. has determined that due to economic conditions, it will permanently close its Jackson, Michigan facility on December 31, 2002. The facility is located at 1824 River Street, Jackson, Michigan 49202. At that time, most employees will be terminated.

The job titles of the affected positions and the number of employees currently in each affected job classification are as follows:

<b><u>Number of Affected Employees</u></b>	<b><u>Job Title</u></b>
13	Line Assemblers
71	Line Assembler Specialist
4	Assembly Lead Persons

phone 517 782 0391 fax 517 782 2810 www.mcd-owd.com

7	Manufacturing Specialists
1	Janitor
2	Millwrights
4	Product Packagers
5	Inspectors
1	Wheelabrator
1	Metal Finisher
3	Tool & Die Maker
1	Stockchaser
1	Oiler & Painter
3	Stockkeepers
2	Utility Set Up Unlimited
1	Utility Set Up
1	Electrician
1	Layout Inspector
8	Engineers
10	Managers
9	Administrative support functions
4	Supervisors
4	Technical support positions

Total employed as of October 21, 2002 - 161

If you have any questions regarding this matter, please contact Christine Gehringer, Human Resource Manager at (517) 782-0391, Extension 208. Alternatively, you may contact R. Mark Baker, Chief Financial & Operations Officer at (517) 782-0391, Extension 230, or Rich Regole, President at (517) 782-0391, Extension 202.

**NOTICE TO EMPLOYEES OF MP JACKSON, L.L.C.**

Dear [insert name of employee]:

This is to notify you in accordance with the provisions of the Worker Adjustment and Retraining Notification Act that MP Jackson, L.L.C. has determined the due to economic conditions, it will on December 31, 2002, permanently close its Jackson, Michigan facility located at 1824 River Street, Jackson, Michigan 49202. At that time, most of the employees will be terminated.

If you have any questions regarding this matter, you may contact Christine Gehringer, Human Resource Manager at (517) 782-0391, Extension 208. You may also wish to contact the local Employment Commission Office for the State of Michigan at 540 N. Jackson Street, Jackson, Michigan, 49201, telephone (517) 782-8131.

Sincerely,

A handwritten signature in black ink that reads "Rich M. Regole". The signature is written in a cursive style with a large initial "R" and "M".

Rich Regole, President