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June 21, 2002

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JUN 24 2002

WORKFORCE TRANSITION

Mr. James Houck
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Mr. Houck:

This letter is to inform your office of a planned plant closure by Meridian Automotive Systems, Inc. Based on our current understanding, this shut down is potentially permanent and is expected to involve the entire facility. This notice is to comply with the Federal Worker Adjustment and Retraining Notification Act (WARN). We are providing you with advance notice as encouraged by Section 7 of the WARN Act.

The employment site for which the reduction in force is planned is the manufacturing facility at 29333 Stephenson Highway, Madison Heights, Michigan, 48071. There will be approximately 115 employees affected by this plant closure. The expected date for the first separations is expected to be September 20, 2002 with the final separations occurring on November 29, 2002. Enclosed is a list of the job titles affected and the number of employees in each job class.

The UAW and their local 9699 represent some of the employees who will be affected by the Company's plans, which have been addressed in separate letters forwarded to Rob Harris, Chairman, Local 9699, Darryl Bragg, UAW Servicing Representative and Mike Stone, UAW International Representative.

If you require additional information, please contact Chuck Woods, at (616) 527-8686.

Sincerely,

A handwritten signature in black ink, appearing to read "C. P. Woods", is written over a horizontal line.

C. P. Woods,
Director of Human Resources

Encl. (1)

MERIDIAN AUTOMOTIVE SYSTEMS, INC.
STEPHENSEN HIGHWAY PLANT
PLANT CLOSURE
AFFECTED CLASSIFICATIONS

CLASSIFICATION	NUMBER AFFECTED
Tool Cleaners	4
Automation Associate	3
Booth Cleaner	1
Customer Liaison	4
Diesetter	1
Material Handler	1
Painter	7
Production Finisher	59
Production Associate	13
Qualified Auditor	2
Quality Associate	2
Receiving Clerk	1
Resin Mixer	1
Shipping Clerk	1
Trainer	3
Maintenance Technician	3
Night Shift Coordinator	1
Programmer	1
Tool Fab/Millwright	1
Tool Fabricator	1
Production Supervisor	3
QS 9000 Coordinator	1
Engineering Manager	1
Controller	1
Human Resource Assistant	1
Engineer	1
Facilities Supervisor	1