

Lapeer Operations
1455 Imlay City
Lapeer, MI 48446



February 28, 2001

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Mr. Houck:

This letter is to inform your office of a planned plant closure by Meridian Automotive Systems, Inc. The notice is to comply with the Federal Worker Adjustment and Retaining Notification (WARN) Act. However, we are providing you with advance notice as encouraged by Section 7 of WARN.

The employment site for which the reduction in force is planned is 1455 Imlay City Road, Lapeer, Michigan, 48446. There will be approximately 450 employees affected by this plant closure. The expected date for the first separation is May 1, 2001. For further information, please contact Stephen W. Cook, at 810-664-4524.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephen W. Cook", written in a cursive style.

Meridian Automotive Systems, Inc.
Stephen W. Cook
Manager, Human Resources
Lapeer Facility

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WORKFORCE TRANSITION