



1801 HOWARD STREET • DETROIT, MI 48216 • (313) 963-6114 • FAX (313) 963-6217 or 963-3019

March 28, 2001

Mr. Bernie Ricke, Second Vice President  
UAW, LOCAL 600  
10550 Dix Avenue  
Detroit, MI 48120

RE: Mexican Industries In Michigan, Inc./Plant Closing

Dear Mr. Ricke:

As you and the Union have been notified, the Company will be terminating operations at the Stecker Road plant and the plant will be closed. Under present plans, the layoff of bargaining unit employees will begin to occur on or about June 1, 2001, which is the scheduled date of the plant closing. At the present time, we do not anticipate that the layoffs will be permanent, only temporary, and that the employees will be recalled to open positions in the Company. I am happy to report that this was the case with the recent closure of the Miller Road and Aguirre Safety Technologies facilities as all affected employees were placed at other Mexican Industries plants.

Although our plans have not yet been finalized, we are providing you with the following information now, pursuant to the Worker Adjustment and Retraining Notification Act (WARN Act), in the event that the layoffs extend longer than planned:

1. The facility involved is the Stecker Road plant located at 5200 Stecker Road, Dearborn, Michigan 48126.
2. Under present plans, a layoff of bargaining unit employees is scheduled to begin on or about June 1, 2001. In the event that our plans should change, the Company will provide the Union and employees with further notice. Also, the Company will provide as much notice as possible to individual employees who are to be laid off or bumped during the course of these layoffs.
3. The projected layoffs will effect all job classifications at the Stecker Road plant. A list of the employees and their respective job classifications is attached.

Mr. Bernie Ricke, Second Vice President  
UAW, LOCAL 600  
March 28, 2001  
Page 2

4. During the occurrence of these layoffs, the layoff of employees and any right to exercise "bumping rights" will be in accordance with the current collective bargaining agreement and present practices, unless otherwise agreed to by the Company and the Union.

If further information is needed, please contact Richard C. Currie, Vice President of Human Resources, Mexican Industries In Michigan, Inc., 1400 Howard Street, Detroit, Michigan 48216.

Very truly yours,  
*MEXICAN INDUSTRIES IN MICHIGAN, INC.*



Richard C. Currie  
Vice President of Human Resources

Cc: Rod Adams  
President & COO

Enclosure

RECEIVED  
MDCD-OWD

APR 03 2001

DIRECTOR'S OFFICE



1801 HOWARD STREET • DETROIT, MI 48216 • (313) 963-6114 • FAX (313) 963-6217 or 963-3019

March 28, 2001

Director, Office of Workforce Development  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

Dear Director:

On behalf of Mexican Industries in Michigan, Inc., I am providing the enclosed information pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN Act").

As the Company finalizes its plans, further information will be provided when appropriate.

Very truly yours,  
*MEXICAN INDUSTRIES IN MICHIGAN, INC.*

Richard C. Currie  
Vice President of Human Resources

Cc: Rod Adams  
President & COO

Enclosures

RECEIVED  
MDCD-OWD

APR - 4 2001

WORKFORCE TRANSITION