



Corporate Relations (10-69)  
27777 Inkster Road  
Farmington Hills, MI 48334  
Phone: (248) 473-3000  
Fax: (248) 473-3162

April 3, 2001

Via Airborne Express-770 808 8743

James Houck  
Workforce Transition Unit  
Michigan Department of Career Development  
201 North Washington Square  
Victor Building – 5<sup>th</sup> Floor  
Lansing, Michigan 48913

**RECEIVED**  
**MDCD-OWD**

**APR - 4 2001**

**WORKFORCE TRANSITION**

Dear Mr. Houck:

We are writing to inform you that Michigan National Bank will be restructuring certain operations. Approximately 850 people currently working at the facility located at 27777 Inkster Road, Farmington Hills, MI 48334 will be affected through separation from employment or relocation to the new corporate headquarters at 2600 West Big Beaver Road, Troy, MI 48084. The first employment separation in connection with these plans is expected to occur on June 4, 2001, or during the 14-day period beginning on that date. Affected employees will not have the right to displace other Michigan National employees. However, we will be providing outplacement services to assist transition opportunities either internally or to a new employer. Affected employees, who do not obtain other employment within our organization, will be offered severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. §639.7(f). If you have any questions or would like to request additional information, please contact me at the above address or via telephone at (248) 473-3733.

Sincerely,

Robert J. Darmanin  
Director of Corporate Relations  
Michigan National Corporation