Wards

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January 12, 2001

Mr. James Houck, Director
Workforce Transition Unit
Workforce Programs
Department of Career Development
201 N. Washington Square
Lansing, Michigan 48913

Attention: **WARN Notice**
Re: Montgomery Ward, LLC
Retail Store - 4400 Miller Road, Flint, MI 48507

Dear Mr. Houck:

This is to officially notify you that Montgomery Ward, LLC will permanently close its facility located at the address set forth above. This closing will cause the permanent elimination of all the associates employed at this location. The numbers of associates in each job classification as well as the total number of associates employed at this facility are listed on Attachment A.

Associates will be permanently laid off beginning on or about March 13, 2001 and continuing through the close down. We intend to seek approval from the U.S. Bankruptcy Court to provide location closing benefits to all eligible associates.

None of the affected associates are represented by a union or other labor organization. Additionally, none of the affected associates have bumping rights.

You may contact Howard Kraus, Human Resources Director – Field at 312-467-7318 for further information.

Very truly yours,

Lynn Gilfillan

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WORKFORCE TRANSITION