Wards

Lynn Gilfillan
Vice President-Labor Relations and Employment Law
Montgomery Ward Corporate Offices
535 W. Chicago Avenue
Chicago, Illinois 60671
Tel. 312.467.2604
Fax 312.467.7898

January 12, 2001

Mr. James Houck, Director
Workforce Transition Unit
Workforce Programs
Department of Career Development
201 N. Washington Square
Lansing, Michigan 48913

Attention: **WARN Notice**
Re: Montgomery Ward, LLC
Retail Store - 13665 Eureka Road, Southgate, MI 48195

Dear Mr. Houck:

This is to officially notify you that Montgomery Ward, LLC will permanently close its facility located at the address set forth above. This closing will cause the permanent elimination of all the associates employed at this location. The numbers of associates in each job classification as well as the total number of associates employed at this facility are listed on Attachment A.

Wards anticipates that associates will be permanently laid off beginning on or about March 13, 2001 and continuing through the close down. We intend to seek approval from the U.S. Bankruptcy Court to provide location closing benefits to all eligible associates.

United Food & Commercial Workers Union Local No. 876 represents most of the employees at this location and a separate letter has been sent to Mr. Richard Blocker, United Food & Commercial Workers Union Local No. 876, 876 Horace Brown Drive, Madison Heights, MI 48071. Any bumping rights would normally be governed by the collective bargaining agreement, but since this is a Company-wide shut down, such rights would not be applicable. Similarly, bumping arrangements are not available for the non-union employees.

You may contact Howard Kraus, Human Resources Director – Field at 312-467-7318 for further information.

Very truly yours,

Lynn Gilfillan

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