



METALFORMING TECHNOLOGIES, INC.

July 22, 2003

RECEIVED
MDCD-OWD

JUL 24 2003

Via U.S. Mail

WORKFORCE TRANSITION

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Programs
201 N. Washington Square
5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Recently, Northern Tube, Inc. made a business decision to discontinue its Heavy Duty business. We are currently making arrangements to sell the assets of this business to a buyer. As a result, we will begin preparations to shut down all related operations at the Pinconning, Michigan facility. It is expected that terminations of employees in the Heavy Duty business will begin in October 2003 and be ongoing through 1/5/04.

In all, the closing will result in an employment loss for 151 employees. This notice is being provided in accordance with the Company's obligations under the Worker Adjustment and Retraining Notification Act, 29, U.S.C. Section 2101 et. seq. All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information regarding this closing and the related separations, you may contact Brenda Johnson, Human Resources Manager at (989) 879-8252.

Sincerely,

Jeff Brune
Plant Manager

Atlanta 673528.3



METALFORMING TECHNOLOGIES, INC.

September 17, 2003

RECEIVED
MDOD-OWD

SEP 23 2003

WORKFORCE TRANSITION

Via U.S. Mail

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Programs
201 N. Washington Square
5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Recently, Northern Tube, Inc. made a business decision to discontinue its Original Equipment business. We are currently making arrangements to sell the assets of this business to a buyer. As a result, we will begin preparations to shut down all related operations at the Pinconning, Michigan facility. It is expected that terminations of employees in the Original Equipment business will begin in November 2003 and be ongoing through January 2004.

In all, the closing will result in an employment loss for 151 employees. This notice is being provided in accordance with the Company's obligations under the Worker Adjustment and Retraining Notification Act, 29, U.S.C. Section 2101 et. seq. All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information regarding this closing and the related separations, you may contact Brenda Johnson, Human Resources Manager at (989) 879-8252.

Sincerely,

Jeff Brune
Plant Manager



Atlanta 703294.1

MTI - NORTHERN TUBE
401 E. FIFTH STREET • P.O. BOX 629
PINCONNING, MI 48650
TEL: 989.879.2611, FAX: 989.879.5745



Metal Forming Technologies, INC.
401 E. 5th St.
Pinconning, MI 48650

RECEIVED
MDOD-OWD

NOV 14 2003

WORKFORCE TRANSITION

November 11, 2003

Via U.S. Mail

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Programs
201 N. Washington Square
5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Recently, Northern Tube, Inc. made a business decision to discontinue its Original Equipment business. We are currently making arrangements to sell the assets of this business to a buyer. As a result, we will begin preparations to shut down all related operations at the Pinconning, Michigan facility. It is expected that terminations of employees in the Original Equipment business will begin in February 2004 and be ongoing through May 2004.

In all, the closing will result in an employment loss for 151 employees. This notice is being provided in accordance with the Company's obligations under the Worker Adjustment and Retraining Notification Act, 29, U.S.C. Section 2101 et. seq. All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information regarding this closing and the related separations, you may contact Brenda Johnson, Human Resources Manager at (989) 879-8252.

Sincerely,

A handwritten signature in cursive script that reads "Jeff Brune".

Jeff Brune
Plant Manager



Metalforming Technologies, Inc.
Structural & Tubular Systems
401 East Fifth Street
Pinconning, MI 48650

RECEIVED
MDGD-OWD

JAN 14 2004

WORKFORCE TRANSITION

January 12, 2003

Via U.S. Mail

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Programs
201 N. Washington Square
5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Recently, Northern Tube, Inc. made a business decision to discontinue its Original Equipment business. We have recently sold the assets of this business. As a result, we will begin preparations to shut down all related operations at the Pinconning, Michigan facility. It is expected that terminations of employees in the Original Equipment business will begin in March 2004 and be ongoing through June 2004.

In all, the closing will result in an employment loss for 150 employees. This notice is being provided in accordance with the Company's obligations under the Worker Adjustment and Retraining Notification Act, 29, U.S.C. Section 2101 et. seq. All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information regarding this closing and the related separations, you may contact Brenda Johnson, Human Resources Manager at (989) 879-8252.

Sincerely,

A handwritten signature in black ink that reads "Jeff Brune". The signature is written in a cursive, flowing style.

Jeff Brune
Plant Manager