



RECEIVED

Northwest Airlines, Inc.
Department A1180
2700 Lone Oak Parkway
Eagan MN 55121-1534
nwa.com

July 29, 2005

AUG 01 2005

**Via Facsimile and
Overnight Delivery**

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor
and Economic Growth
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, Michigan 48913

Honorable Kwame M. Kilpatrick
Mayor, City of Detroit
Executive Office
Coleman A. Young Municipal Center
2 Woodward Ave., Suite 1126
Detroit, Michigan 48226

Honorable Robert Ficano
Chief Executive Officer, Wayne County
Wayne County Building
600 Randolph
Detroit, Michigan 48226

Re: Conditional Notification of Layoff Pursuant to the Worker Adjustment and Retraining
Notification Act

To Whom It May Concern:

Northwest Airlines, Inc. ("NWA") and the Aircraft Mechanics Fraternal Association ("AMFA") have been in negotiations to reach a new collective bargaining agreement, but have been unsuccessful so far in reaching that goal. On July 20, 2005, the statutory 30-day cooling-off period under the Railway Labor Act ("RLA") began. Consequently, under the RLA, self-help activity (strike, new work rules, etc.) by either party may begin on August 20, 2005, or any time thereafter. NWA cannot predict whether there will be a work stoppage, even as it continues to try to reach an agreement with the AMFA.

If a work stoppage or other self-help action occurs, AMFA-represented employees may be placed on "on-strike" status or laid off.

Although NWA does not believe that the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act apply to this situation, out of an abundance of caution NWA is providing this notice as soon as practicable in the event WARN might apply.

This employment status is expected to be permanent, beginning August 20, 2005, as NWA, in the event of a strike or other self-help action, will likely have to outsource some or all of the work of the

AMFA-represented employees. The name and address of the principal employment sites are Detroit Metro/Wayne County Airport, 2500 World Gateway Place, Detroit, Michigan, 48242; Detroit Metro/Wayne County Airport, Hangar Building 715, Detroit, Michigan, 48242; and Detroit Metro/Wayne County Airport, Hangar Building 514, Detroit, Michigan 48174.

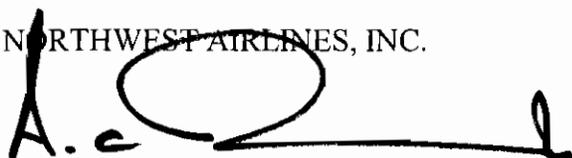
The name of the union representing employees being affected by this layoff is the Aircraft Mechanics Fraternal Association ("AMFA"). The name and address of the AMFA National Director is O.V. Delle-Femine, National Director, 67 Water Street, Suite 208A, Laconia, NH 03246. The name and address of the AMFA local President is Ted Ludwig, MSP-Local 33, 8101 34th Avenue South, Bloomington, MN 55425.

The positions that will be affected will be Lead Technicians (88 employees), Technicians (467 employees), Lead Inspectors (4 employees), Inspectors (8 employees) Lead Cleaners (46 employees), and Cleaners (329 employees). In this situation, NWA is simply unable to predict which AMFA-represented employees' jobs will be affected. Thus, the jobs of all of the employees in the above-referenced job categories could be at risk. It is possible "bumping" rights may exist if less than all employees in the impacted job categories are laid off.

If you have any questions or need any additional information regarding the layoffs, please contact Melissa A. Seppings, Northwest Airlines, Inc., 2700 Lone Oak Parkway, Department A1181, Eagan, MN 55121-1534 or (612) 727-4497.

Very truly yours,

NORTHWEST AIRLINES, INC.

A handwritten signature in black ink, appearing to read "A. Roberts", with a large, stylized flourish extending to the right.

Andrew C. Roberts
Executive Vice-President, Operations



Northwest Airlines, Inc.
Department A1180
2700 Lone Oak Parkway
Eagan MN 55121-1534
nwa.com

VIA FACSIMILE AND OVERNIGHT DELIVERY

September 21, 2005

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor
and Economic Growth
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, Michigan 48913

Honorable Kwame M. Kilpatrick
Mayor, City of Detroit
Executive Office
Coleman A. Young Municipal Center
2 Woodward Ave., Suite 1126
Detroit, Michigan 48226

Honorable Robert Ficano
Chief Executive Officer, Wayne County
Wayne County Building
600 Randolph
Detroit, Michigan 48226

Re: Conditional Notification of Furlough Pursuant to the Worker Adjustment and Retraining
Notification Act

Dear Madam and Sirs:

As you may be aware, on September 14, 2005, Northwest Airlines, Inc. ("NWA") and its affiliated companies filed for protection under Chapter 11 of the U.S. Bankruptcy Code. As a result of that filing, and in order for NWA to build a competitive cost structure and a more effective business model, NWA will be furloughing some of its flight attendants effective October 31, 2005. NWA is hoping to achieve the reductions through voluntary furloughs, but may be required to initiate involuntary furloughs.

Although NWA does not believe that the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act apply to this situation, out of an abundance of caution, NWA is providing this notice as soon as practicable in the event WARN might apply.

The furloughs currently are anticipated to be permanent and will be effective October 31, 2005. The name and address of the principal employment site is Detroit Metropolitan Wayne County Airport, 2620 WorldGateway Place, Detroit, Michigan 48242 (Wayne County).

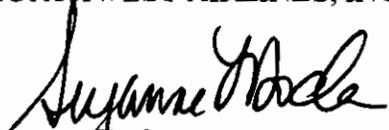
The name of the union representing employees being affected by this furlough is the Professional Flight Attendants Association (the "PFAA"). The name and address of the PFAA President is Guy Meek, 8101 34th Avenue South, Suite 250, Bloomington, MN 55425.

It currently is anticipated that 480 flight attendant positions at the above noted employment site will be impacted by these furloughs. Because only the most junior employees are being involuntarily furloughed, it is anticipated that there will be no "bumping" rights applicable to this situation.

If you have any questions or need any additional information regarding the layoffs, please contact Melissa A. Seppings, Corporate Counsel, Northwest Airlines, Inc., 2700 Lone Oak Parkway, Department A1181, Eagan, MN 55121-1534 or (612) 727-4497.

Very truly yours,

NORTHWEST AIRLINES, INC.

A handwritten signature in black ink, appearing to read "Suzanne Boda". The signature is written in a cursive, flowing style.

Suzanne Boda
Vice President, Inflight Services



Northwest Airlines, Inc.
Department A1180
2700 Lone Oak Parkway
Eagan MN 55121-1534
nwa.com

VIA FACSIMILE AND OVERNIGHT DELIVERY

September 27, 2005

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor
and Economic Growth
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, Michigan 48913

Honorable Kwame M. Kilpatrick
Mayor, City of Detroit
Executive Office
Coleman A. Young Municipal Center
2 Woodward Ave., Suite 1126
Detroit, Michigan 48226

Honorable Robert Ficano
Chief Executive Officer, Wayne County
Wayne County Building
600 Randolph
Detroit, Michigan 48226

Re: Conditional Notification of Furlough Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Madam and Sirs:

As you may be aware, on September 14, 2005, Northwest Airlines, Inc. ("NWA") and its affiliated companies filed for protection under Chapter 11 of the U.S. Bankruptcy Code. As a result of that filing, and in order for NWA to build a competitive cost structure and a more effective business model, NWA will be furloughing some of its pilots. It is currently anticipated that 23 pilots (17 active and 6 inactive) will be impacted effective November 1, 2005; 69 pilots (60 active and 9 inactive) will be impacted on January 1, 2006; 68 pilots (61 active and 7 inactive) will be impacted on April 1, 2006; and 22 pilots (22 active and 0 inactive) will be impacted on May 1, 2006. NWA is hoping to achieve the reductions through voluntary measures but may be required to initiate involuntary furloughs.

Although NWA does not believe that the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act apply to this situation, out of an abundance of caution, NWA is providing this notice as soon as practicable in the event WARN might apply.

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SEP 28 2005

**RAPID RESPONSE
WORKFORCE PROGRAMS**

The furloughs currently are anticipated to be permanent and effective on the dates identified above. The name and address of the principal employment site is Detroit Metropolitan Wayne County Airport, 2620 WorldGateway Place, Detroit, Michigan 48242 (Wayne County).

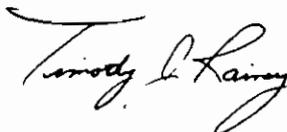
The name of the union representing employees being affected by this furlough is the Air Line Pilots Association, Int'l (the "ALPA"). The name and address of the ALPA President is Captain Duane E. Woerth, 1625 Massachusetts Avenue, N.W., Washington, D.C. 20036. The name and address of the local ALPA Chairman is Captain Mark McClain, Chairman of the Master Executive Council, 7900 International Drive, Suite 875, Bloomington, MN 55425.

It currently is anticipated that 182 pilot positions (active and inactive) will be impacted by these furloughs. Because only the most junior pilots are being involuntarily furloughed, it is anticipated that there will be no "bumping" rights applicable to this situation.

If you have any questions or need any additional information regarding the layoffs, please contact Melissa A. Seppings, Corporate Counsel, Northwest Airlines, Inc., 2700 Lone Oak Parkway, Department A1181, Eagan, MN 55121-1534 or (612) 727-4497.

Very truly yours,

NORTHWEST AIRLINES, INC.

A handwritten signature in black ink, appearing to read "Timothy J. Rainey". The signature is written in a cursive, flowing style.

Timothy J. Rainey
Senior Vice President Flight Operations
and System Operations Control



Northwest Airlines, Inc.
Department A1180
2700 Lone Oak Parkway
Eagan MN 55121-1534
nwa.com

VIA FACSIMILE AND OVERNIGHT DELIVERY

November 17, 2005

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor
and Economic Growth
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, Michigan 48913

Honorable Kwame M. Kilpatrick
Mayor, City of Detroit
Executive Office
Coleman A. Young Municipal Center
2 Woodward Ave., Suite 1126
Detroit, Michigan 48226

Honorable Robert Ficano
Chief Executive Officer, Wayne County
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600 Randolph
Detroit, Michigan 48226

Re: Conditional Notification of Furlough Pursuant to the Worker Adjustment and Retraining
Notification Act

Dear Madam and Sirs:

As you may be aware, on September 14, 2005, Northwest Airlines, Inc. ("NWA") and its affiliated companies filed for protection under Chapter 11 of the U.S. Bankruptcy Code. As a result of that filing, and in order for NWA to build a competitive cost structure and a more effective business model, NWA will be furloughing some of its flight attendants. It is currently anticipated that 91 DTW-based flight attendants will be impacted as early as January 16, 2006 and 56 DTW-based flight attendants will be impacted effective January 31, 2006.

Although NWA does not believe that the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act apply to this situation, out of an abundance of caution, NWA is providing this notice as soon as practicable in the event WARN might apply.

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NOV 18 2005

**RAPID RESPONSE
WORKFORCE PROGRAMS**

The furloughs currently are anticipated to be permanent and effective on the dates identified above. The name and address of the principal employment site is Detroit Metropolitan Wayne County Airport, 2620 WorldGateway Place, Detroit, Michigan 48242 (Wayne County).

The name of the union representing employees being affected by this furlough is the Professional Flight Attendants Association (the "PFAA"). The name and address of the PFAA President is Guy Meek, 8101 34th Avenue South, Suite 250, Bloomington, MN 55425.

It currently is anticipated that 147 flight attendant positions at the above noted employment site will be impacted by these furloughs. Because only the most junior employees are being involuntarily furloughed, it is anticipated that there will be no "bumping" rights applicable to this situation.

If you have any questions or need any additional information regarding the layoffs, please contact Melissa A. Seppings, Corporate Counsel, Northwest Airlines, Inc., 2700 Lone Oak Parkway, Department A1181, Eagan, MN 55121-1534 or (612) 727-4497.

Very truly yours,

NORTHWEST AIRLINES, INC.

A handwritten signature in black ink that reads "Suzanne Boda by COW". The signature is written in a cursive style.

Suzanne Boda
Vice President, Inflight Services