



NU-VU® Food Service Systems
Toastmaster® Corporation



August 17, 2009

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Via Certified Mail

Dear Chong-Anna Canfora:

Nu-Vu, Toastmaster (Middleby Companies) has developed plans to close its facility located at 5600 13th Street, Menominee, MI 49858. Consistent with these plans, employment separations are expected to occur no sooner than October 23, 2009. We anticipate that these plans, when finalized, would be permanent and would affect the entire facility.

At this time, the Company anticipates that a group of affected employees will be terminated or laid off sometime during a 14-day period commencing on October 30, 2009. A schedule of employment separations, a list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. There are no labor unions representing employees at the affected facility. Bumping arrangements are not available for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. We will inform you of any significant changes or as additional information become available.

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If you have any questions or desire additional information, please contact Matt Deming,
Vice President – General Manager at 906-863-1451.

Very truly yours,

Nu-Vu, Toastmaster

Matt Deming

Vice President – General Manager

Nu-Vu, Toastmaster
(Middleby Companies)

ATTACHMENT A

As explained in the accompanying letter, the job titles and the number of employees listed below will be affected by the closure of the Nu-Vu, Toastmaster facility located at 5600 13th Street, Menominee, MI 49858.

1. Job Position Eliminations Tentatively Scheduled To Occur During a Period Commencing on October 30, 2009, through November 20, 2009

Vice President	1 employee
Human Resources	1 employee
Accounting Manager	1 employee
Inside Sales Manager	1 employee
Purchasing Manager	1 employee
Engineer	2 employees
Technical Service	4 employees
Customer Service	4 employees
Accounting	1 employee
Supervisor	4 employees
Assemblers	19 employees
Welders	7 employees
Fabrication/Machine Operators	12 employees
Shipping/Receiving	3 employees
Material Handling	1 employee
Maintenance	1 employee