

May 8, 2003

Ms. Deborah Hennessey
Workforce Transition Section
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Per the WARN Act guidelines, I am forwarding you this letter as notice that Plassein International will be closing our facility in Martin, Michigan. The following are the specifics needed for proper notification:

1. The address is as follows:
Plassein International
904 E. Allegan Ave.
Martin, MI 49070
The person to contact for further information is: Heidi Hildebrand Human Resources Manager – 800-410-8597, ext. 10.
2. This plant closing will affect all employees and will be permanent in nature.
3. The expected date of the first separation is Tuesday May 12, 2003. This will effect _____ of the 101 employees at this location. The remaining separations will occur up through _____ with the last employee termination anticipated on July 11, 2003.
The remaining thirteen (13) employees are a part of our Automotive Division and will not be affected at this time.
4. A list of the job titles and the number of employees affected in each job classification is attached to this notice.
5. No bumping rights exits.
6. There is no union representation.

The announcement to the employees will occur on Monday May 12, 2003 with a final shutdown date no later than July 11, 2003.

At the announcement on Monday May 12, 2003, we request a member of the local Workforce Transition Section to be present in order to provide information on the assistance available for these employees.

I thank you in advance for your assistance.

Sincerely,

Daniel A. O'Brien SPHR
Director of Human Resources

May 28, 2003

To: Ms. Deborah Hennessey
Workforce Transition Section
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Fax Notification of Plant closing

RECEIVED
MDOB-OWD
JUN 2 2003
WORKFORCE TRANSITION

The attached notification is being faxed to you in regards to the closing of our facility in Martin, Michigan.

✓ The original letter will be mailed to you at the address listed above.

May 28, 2003

Ms. Deborah Hennessey
Workforce Transition Section
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Per the WARN Act guidelines, I am forwarding you this letter as notice that Plassein International intends to wind-down operations at our facilities in Martin, Michigan. The wind-down may constitute a "plant closing" or "mass layoff" as those terms are defined in the WARN Act. The following are the specifics needed for proper notification:

1. The address is as follows:
Plassein International
904 E. Allegan Ave.
Martin, MI 49070

The person to contact for further information is: Heidi Hildebrand, Human Resources Manager – 800-410-8597, ext. 10.

2. This wind-down will affect all employees. We expect that the wind-down will be permanent.
3. The expected date of the first separation is Wednesday May 28, 2003. This will affect approximately 93 of the employees at this location. Remaining separations are expected to occur through August 2003.
4. A list of the job titles and the number of employees affected in each job classification is attached to this notice.
5. No bumping rights exist.
6. There is no union representation.

The announcement to the employees will occur Wednesday, May 28, 2003.

On Friday, May 30, 2003 a member of the local Workforce Transition Section is scheduled in our Martin location from 12:00 noon through 4:00pm to provide information on the assistance available for these employees.

Sincerely,



Daniel A. O'Brien SPHR
Director of Human Resources

Plassein International
904 E. Allegan Ave.
Martin, MI 49070-0147

WARN Act Notification - Affected Employee List

JOB CLASSIFICATION	NUMBER AFFECTED
Accounting Clerk	1
A/P Clerk	1
A/P - A/R Clerk	1
A/R Clerk	1
Assistant Production Mgr.	1
Blender Operator	5
Coater/POR	1
Converting Lead Person	2
Converting Supervisor	3
Customer Service	6
Didde Press	4
Dir. Of Product Development	1
Dir. Of Training/Scheduling/Purchasing	1
Director of Finance	1
Extruder Operator	14
Extrusion Lead Person	4
Extrusion Supervisor	4
Extrusion Technical Support	1
Human Resource Mgr.	1
IC Operator	5
Invoice Clerk	1
Maintenance	6
Mgr. Conversion & Distribution	1
Mgr. Diversified Plastics	1
Mgr. Maintenance & Extrusion	1
Mgr. of Quality and Lab	1
Operations Manager	2
Packaging & Scheduling Mgr.	1
Plant Accountant	2
POR Operator	9
POR Operator/Interperator	1
QC Technician	1
Sales Person	2
Slitter Operator	1
Truck Driver	3
Warehouse	3
TOTAL AFFECTED EMPLOYEES	93

Plassein International
904 E. Allegan Ave.
Martin, MI 49070-0147

WARN Act Notification - Affected Employee List

JOB CLASSIFICATION	NUMBER AFFECTED
A/P Clerk	1
Assistant Production Mgr.	1
Blender Operator	5
Coater/POR	1
Converting Lead Person	2
Converting Supervisor	3
Customer Service	3
Dir. Of Product Development	1
Dir. Of Training/Scheduling/Purchasing	1
Director of Finance	1
Extruder Operator	16
Extrusion Lead Person	4
Extrusion Supervisor	4
Extrusion Technical Support	1
Former GM	1
Human Resource Mgr.	1
IC Operator	5
Maintenance	6
Mgr. Conversion & Distribution	1
Mgr. Maintenance & Extrusion	1
Mgr. of Quality and Lab	1
Operations Manager	1
Packaging & Scheduling Mgr.	1
Plant Accountant	1
POR Operator	13
POR Operator/Interperator	1
QC Technician	1
Sales Person	1
Slitter Operator	1
Truck Driver	3
Warehouse	4
TOTAL AFFECTED EMPLOYEES	87