

# MINTH

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June 3, 2009

Dear Ms. Canfora,

Please see the attached Legal Notice (WARN).

There is currently the potential of layoffs totaling approximately 120 personnel at our East Tawas, Michigan facility due our company's descouring by General Motors.

We are however actively pursuing plans that could reduce the required number of layoffs through the internal transfer of outsourced business, the transfer of business from our parent company, the awarding of takeover business and the awarding of new business. Recently we have had success in expanding our customer base, including new business awards from Ford, BMW and Newman Technologies for our East Tawas, Michigan facility.

While the above plans do look promising at this time, we cannot guarantee that they will have the desired long term effect.

If you would like to discuss our situation any further, please feel free to contact me at (989) 362-4419, extension #144.

Sincerely,

*Paul K. Koroly*

Paul K. Koroly  
VP of Human Resources  
Plastic Trim International, Inc.

RECEIVED

JUN 04 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

PKK/pk/6-3-09

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**PLASTIC TRIM INTERNATIONAL, INC.**  
935 AULERICH ROAD - EAST TAWAS, MI 48730  
PHONE: 989-362-4419 – FAX: 989-362-6002

# MINTH

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June 3, 2009

**VIA FACSIMILE (517.373.4648)**  
**AND ORDINARY MAIL**

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4th Floor  
P.O. Box 30004  
Lansing, Michigan 48909

Re: Plastic Trim

## LEGAL NOTICE

Dear Ms. Canfora:

This letter is being provided to you in compliance with the Worker Adjustment and Retraining Notification Act (WARN).

Plastic Trim International plans to permanently downsize its facility located at 935 Aulerich Road, East Tawas, MI 48730, effective the 14 day period commencing on July 31, 2009. The schedule of the separations within that period is not known at this time. This action is the result of General Motors' plan to desource PTI as a supplier, and thus is caused by business circumstances that were not reasonably foreseeable by PTI. As of this time, General Motors has not informed PTI of the time that the desourcing will take effect. As a result, it is possible that the exact date of layoff will be earlier or later than the date stated.

We anticipate that this could result in the layoff of approximately 120 employees. We expect the following positions/job titles to be affected as indicated:

Extrusion Operator -  
Extrusion Operator Helper -  
Injection Mold Technician -  
Production Worker -  
Warehouseperson -  
Fork Lift Operator -  
Supervisors -  
Administrative -  
Management -

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Bumping rights do not exist for any of the affected positions. The affected employees are not unionized.

If you need any further information, please contact Paul Koroly, Vice President of Human Resources at (989) 362-4419, extension 144.

Sincerely,

A handwritten signature in cursive script that reads "Paul K. Koroly".

Paul K. Koroly  
Vice President of Human Resources