**Romanow Building Services**

3093 Enterprise Drive
Saginaw, Michigan 48603
Main Office: 989-799-9610
Fax: 989-799-9626
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March 15, 2006

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Dept. of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

RE: W.A.R.N. Act Notice (Via FAX and Post)

Ms. Hennessey:

I am writing today to inform you that as of April 30th, 2006, we will be laying off a maximum of 76 employees who are currently employed by us to provide Janitorial Service at the Dow Michigan Operations Site and the Dow Research and Development Site. The address is:

The Dow Chemical Company
Michigan Operations Site
47 Building
Midland, Michigan 48667

We are aware that the Worker Adjustment and Retraining Notification (WARN) Act requires a 60 day notice, however, we received notice that our contract would end on April 30th 2006 late yesterday, March 14th 2006, and therefore could not provide the full 60 day notice.

It is likely that the new contractor will interview and hire most, if not all of the employees we cannot place in other positions within our company. If you have questions, you may contact me or Michael Beall, Vice President.

Sincerely,

Marina Romanow
President
marina@romanow.com

RECEIVED

MAR 17 2006

RAPID RESPONSE
WORKFORCE PROGRAMS