

SAMUEL HOLDINGS, INC.

**2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7**

Telephone: 905-279-5460

Fax: 905-279-0243

June 7, 2002

BY COURIER

Mr. Scott Dewberry
District 2
United Steel Workers of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RE: WARN Act Notice

Dear Mr. Dewberry:

We attach an addendum to the listing of names attached to the WARN Act Notice yesterday showing job titles. The anticipated first phase of the lay-offs are marked by an asterisk on the schedule. We look forward to meeting with you Monday to review the anticipated schedule for the layoffs.

Sincerely,

SAMUEL HOLDINGS, INC.

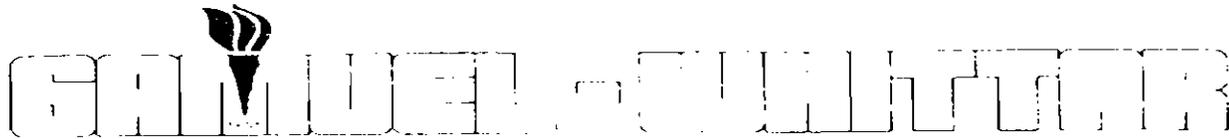


D. A. Puley

DAP/bs
Attach.

cc: Mayor Kwame Kilpatrick
Michigan Jobs Commission

Samuel Whittar notification



The following job titles will be eliminated with the closing of the 20001 Sherwood Avenue, Detroit Plant. In some cases, not all of these positions are filled all of the time. Some positions are filled occasionally by employees with other classification titles.

The following jobs marked by an asterisk will be the first phase of the lay-offs scheduled to begin during the 14-day period following August 6, 2002.

Annealer	1 st T	5 Slitter Operator	1 st T	Shipping Checker/Hooker	2 nd T
Annealer	2 nd T	5 Slitter Helper	1 st T		
*Annealer	3 rd T	5 Slitter Helper	1 st T	Receiving Checker	1 st T
		Set-up Operator – 5 Slitter	1 st T		
Crane Operator Anneal	1 st T			Landis Roll Grinder	1 st T
Crane Operator Anneal	2 nd T	5 Slitter Operator	2 nd T	Landis Roll Grinder	2 nd T
*Crane Operator Anneal	3 rd T	5 Slitter Helper	2 nd T	*Landis Roll Grinder	3 rd T
		5 Slitter Helper	2 nd T		
Swing Annealer		Set-up Operator – 5 Slitter	2 nd T	Waldrich Roll Grinder	1 st T
				Waldrich Roll Grinder	2 nd T
6 Mill Roller	1 st T	*6 Slitter Operator	1 st T		
6 Mill Roller	2 nd T	*6 Slitter Helper	1 st T	*Roll Build-Up Person	1 st T
*6 Mill Roller	3 rd T	*6 Slitter Helper	1 st T	Roll Build-Up Person	1 st T
		Set-up Operator – 6 Slitter	1 st T		
6 Mill Roller	1 st T			Janitor	1 st T
6 Mill Roller	2 nd T	C-Bay West Crane Oper.	1 st T		
*6 Mill Roller	3 rd T	C-Bay West Crane Oper.	2 nd T	Maintenance Person	1 st T
				Maintenance Person	1 st T
6 Mill Roller 2 nd Helper	1 st T	*Stock Chaser	1 st T	Maintenance Person	1 st T
6 Mill Roller 2 nd Helper	2 nd T			Maintenance Person	1 st T
*6 Mill Roller 2 nd Helper	3 rd T	4 Slitter Operator	1 st T		
		4 Slitter Helper	1 st T	Maintenance Person	2 nd T
2 Mill Roller	1 st T	4 Slitter Set-up Operator	1 st T	Maintenance Person	2 nd T
2 Mill Roller	2 nd T	4 Slitter Operator	2 nd T	Maintenance Person	2 nd T
*2 Mill Roller	3 rd T	4 Slitter Helper	2 nd T	Maintenance Person	2 nd T
		4 Slitter Set-up Operator	2 nd T		
2 Mill Roller 1 st Helper	1 st T			*Maintenance Person	3 rd T
2 Mill Roller 1 st Helper	2 nd T	4 Slitter B.L. Operator	1 st T	*Maintenance Person	3 rd T
*2 Mill Roller 1 st Helper	3 rd T	4 Slitter B.L. Helper	1 st T	*Maintenance Person	3 rd T
		4 Slitter B.L. Operator	2 nd T	*Maintenance Person	3 rd T
2 Mill Roller 2 nd Helper	1 st T	4 Slitter B.L. Helper	2 nd T		
2 Mill Roller 2 nd Helper	2 nd T			Maintenance Oiler	1 st T
*2 Mill Roller 2 nd Helper	3 rd T	No. 1 Tishken Operator	1 st T		
		*Fenn Mill Operator	1 st T	Maintenance Cribman	1 st T
Crane Operator D-Bay W	1 st T			Maintenance Cribman	2 nd T
Crane Operator D-Bay W	2 nd T	No. 1 B.L. Operator	1 st T		
*Crane Operator D-Bay W	3 rd T	No. 1 B.L. Checker	1 st T	Laborer	1 st T
		*No. 1 B.L. Helper	1 st T	Laborer	1 st T
Hi-Lo Operator Mill Dept.	1 st T	No. 1 B.L. Operator	2 nd T	Laborer	2 nd T
Hi-Lo Operator Mill Dept.	2 nd T	No. 1 B.L. Checker	2 nd T	Laborer	2 nd T
*Hi-Lo Operator Mill Dept.	3 rd T				
*3 Mill Roller	1 st T	Shipping Checker/Hooker	1 st T		
*3 Mill Roller 1 st Helper	1 st T	Crane Operator Shipping	1 st T		
*3 Mill Roller 2 nd Helper	1 st T	Shipping Checker/Hooker	1 st T		
*C-Bay East Crane Oper.	1 st T	Shipping Checker/Hooker	2 nd T		
		Crane Operator Shipping	2 nd T		

SAMUEL HOLDINGS, INC.

2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7

Telephone: 905-279-5460 Fax: 905-279-0243

RECEIVED
MDCD-OWD

JUN 14 2002

WORKFORCE TRANSITION

June 13, 2002

Hand Delivered

Mr. Scott Dewberry
District 2
United Steel Worker's of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RE: Supplemental WARN Act Notice

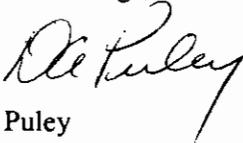
Dear Mr. Dewberry:

This is a supplement to our June 7, 2002 notice pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 101 et seq., that Samuel-Whittar, Inc. has found it necessary, due to market conditions, to discontinue production operations at its facility located at 20001 Sherwood Avenue, Detroit, Michigan. In addition to this action resulting in permanent layoffs of presently active Union-represented employees, which layoffs are expected to commence during the 14-day period beginning August 6, 2002, the Company will be converting, as of August 12, 2002 (60-days from the date of this supplemental notice), all currently laid off employees to permanent layoff status. Attached to this notice is a listing of the job titles and names of the currently laid off workers who will be affected. Bumping rights will apply in accordance with the collectively bargained agreement between the Company and the Union.

If you have any questions regarding this matter, or wish additional information concerning these layoffs, please contact J.C. Borremans, Vice President, at (313) 893-5000.

Sincerely,

Samuel Holdings, Inc.



D.A. Puley

CC: **By Courier**
Mayor Kwame Kilpatrick
Michigan Jobs Commission

Attachment

SAMUEL HOLDINGS, INC.

**2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7**

Telephone: 905-279-5460 Fax: 905-279-0243

July 1, 2002

VIA FAX (734) 374-8405
AND COURIER

Mr. Scott Dewberry
District 2
United Steel Worker's of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RECEIVED
MDCD-OWD

JUL - 2 2002

WORKFORCE TRANSITION

RE: Additional WARN Act Notice – Supplementing June 7, 2002 Notice

Dear Mr. Dewberry:

We are writing to furnish additional notice to you, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 101 et seq., and § 639.10 of the Department of Labor Regulations. As you know from our June 7, 2002 Notice, Samuel-Whittar, Inc. has found it necessary, due to market conditions, to discontinue production operations at its facility located at 20001 Sherwood Avenue, Detroit, Michigan. This action will result in permanent layoffs of Union-represented employees, some of which layoffs are expected to commence during the 14-day period beginning August 6, 2002, as indicated by asterisks on the listing of job titles that was previously furnished (another copy of that listing, and the listing of names of affected workers, is also attached to this letter). Those jobs on the listing of titles that are not marked by asterisks are scheduled for permanent layoffs during the 14-day period beginning August 30, 2002. Bumping rights will apply in accordance with the collectively bargained agreement between the Company and the Union.

If you have any questions regarding this matter, or wish additional information concerning these layoffs, please contact J.C. Borremans, Vice President, at (313) 893-5000.

Sincerely,

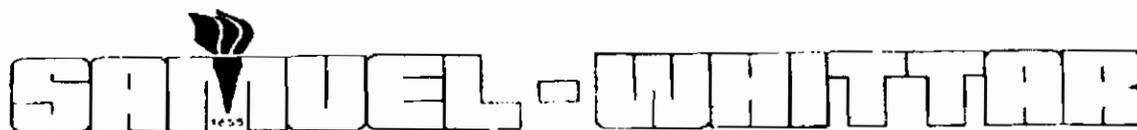
Samuel Holdings, Inc.



D.A. Puley
Vice President

CC: Mayor Kwame Kilpatrick
Michigan Jobs Commission

Attachments



The following job titles will be eliminated with the closing of the 20001 Sherwood Avenue, Detroit Plant. In some cases, not all of these positions are filled all of the time. Some positions are filled occasionally by employees with other classification titles.

The following jobs marked by an asterisk will be the first phase of the lay-offs scheduled to begin during the 14-day period following August 6, 2002.

Annealer	1 st T	5 Slitter Operator	1 st T	Shipping Checker/Hooker	2 nd T
Annealer	2 nd T	5 Slitter Helper	1 st T	Receiving Checker	1 st T
*Annealer	3 rd T	5 Slitter Helper	1 st T	Landis Roll Grinder	1 st T
Crane Operator Anneal	1 st T	Set-up Operator – 5 Slitter	1 st T	Landis Roll Grinder	2 nd T
Crane Operator Anneal	2 nd T	5 Slitter Operator	2 nd T	*Landis Roll Grinder	3 rd T
*Crane Operator Anneal	3 rd T	5 Slitter Helper	2 nd T	Waldrich Roll Grinder	1 st T
Swing Annealer		5 Slitter Helper	2 nd T	Waldrich Roll Grinder	2 nd T
6 Mill Roller	1 st T	Set-up Operator – 5 Slitter	2 nd T	*Roll Build-Up Person	1 st T
6 Mill Roller	2 nd T	*6 Slitter Operator	1 st T	Roll Build-Up Person	1 st T
*6 Mill Roller	3 rd T	*6 Slitter Helper	1 st T	Janitor	1 st T
6 Mill Roller	1 st T	*6 Slitter Helper	1 st T	Maintenance Person	1 st T
6 Mill Roller	2 nd T	Set-up Operator – 6 Slitter	1 st T	Maintenance Person	1 st T
*6 Mill Roller	3 rd T	C-Bay West Crane Oper.	1 st T	Maintenance Person	1 st T
6 Mill Roller 2 nd Helper	1 st T	C-Bay West Crane Oper.	2 nd T	Maintenance Person	1 st T
6 Mill Roller 2 nd Helper	2 nd T	*Stock Chaser	1 st T	Maintenance Person	2 nd T
*6 Mill Roller 2 nd Helper	3 rd T	4 Slitter Operator	1 st T	Maintenance Person	2 nd T
2 Mill Roller	1 st T	4 Slitter Helper	1 st T	Maintenance Person	2 nd T
2 Mill Roller	2 nd T	4 Slitter Set-up Operator	1 st T	Maintenance Person	2 nd T
*2 Mill Roller	3 rd T	4 Slitter Operator	2 nd T	Maintenance Person	2 nd T
2 Mill Roller 1 st Helper	1 st T	4 Slitter Helper	2 nd T	*Maintenance Person	3 rd T
2 Mill Roller 1 st Helper	2 nd T	4 Slitter Set-up Operator	2 nd T	*Maintenance Person	3 rd T
*2 Mill Roller 1 st Helper	3 rd T	4 Slitter Operator	2 nd T	*Maintenance Person	3 rd T
2 Mill Roller 2 nd Helper	1 st T	4 Slitter Helper	2 nd T	Maintenance Oiler	1 st T
2 Mill Roller 2 nd Helper	2 nd T	4 Slitter B.L. Operator	1 st T	Maintenance Cribman	1 st T
*2 Mill Roller 2 nd Helper	3 rd T	4 Slitter B.L. Helper	1 st T	Maintenance Cribman	2 nd T
Crane Operator D-Bay W	1 st T	4 Slitter B.L. Operator	2 nd T	Laborer	1 st T
Crane Operator D-Bay W	2 nd T	4 Slitter B.L. Helper	2 nd T	Laborer	1 st T
*Crane Operator D-Bay W	3 rd T	No. 1 Tishken Operator	1 st T	Laborer	2 nd T
Hi-Lo Operator Mill Dept.	1 st T	*Fenn Mill Operator	1 st T	Laborer	2 nd T
Hi-Lo Operator Mill Dept.	2 nd T	No. 1 B.L. Operator	1 st T		
*Hi-Lo Operator Mill Dept.	3 rd T	No. 1 B.L. Checker	1 st T		
*3 Mill Roller	1 st T	*No. 1 B.L. Helper	1 st T		
*3 Mill Roller 1 st Helper	1 st T	No. 1 B.L. Operator	2 nd T		
*3 Mill Roller 2 nd Helper	1 st T	No. 1 B.L. Checker	2 nd T		
*C-Bay East Crane Oper.	1 st T	Shipping Checker/Hooker	1 st T		
		Crane Operator Shipping	1 st T		
		Shipping Checker/Hooker	1 st T		
		Shipping Checker/Hooker	2 nd T		
		Crane Operator Shipping	2 nd T		

SAMUEL HOLDINGS, INC.

**2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7**

Telephone: 905-279-5460

Fax: 905-279-0243

RECEIVED
MDCD-OWD

JUL 29 2002

WORKFORCE TRANSITION

July 26, 2002

HAND DELIVERED

This was individually hand delivered to: Mrs. Loraine Whitfield, Mr. William Tippen, Mr. Angelko Spasenoski, Mr. Stojan Pancevski, Mr. William McAllister, Mr. Zako Matovski, Mr. Steven Hughes, Mr. Greg Crampton, Mrs. Cynthia Canty and Mr. David Accomando

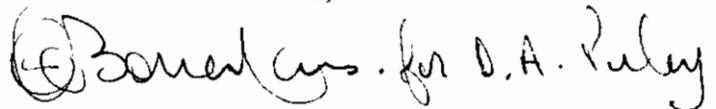
RE: Supplemental WARN Act Notice

As a supplement to our Notice of June 10, 2002, we are writing to notify you, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., that Samuel-Whittar, Inc. has found it necessary, due to market conditions, to discontinue production operations at its facility located at 20001 Sherwood Avenue, Detroit, Michigan. Many employees at the facility are expected to be permanently laid off. It is now anticipated that your employment will continue until the 14-day period beginning September 27, 2002. While there are no "bumping rights", there may possibly be jobs you will be eligible to transfer into depending upon who accepts other alternatives.

If you have any questions regarding this matter, or wish additional information, please contact J.C. Borremans, Vice-President, at (313) 893-5000.

Sincerely,

SAMUEL HOLDINGS, INC.



D.A. Puley

DAP/jc

Cc: Mayor Kwame Kilpatrick
Michigan Jobs Commission

SAMUEL HOLDINGS, INC.
2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7
Telephone: 905-279-5460 Fax: 905-279-0243

August 1, 2002

VIA FAX (734) 374-8405
AND HAND DELIVERED

Mr. Scott Dewberry
District 2
United Steel Workers of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RE: Additional WARN Act Notice – Supplementing June 7, 2002 and July 1, 2002 Notices

Dear Mr. Dewberry:

This is a supplement to the notices of June 7, 2002 and July 1, 2002, copies of which are attached, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.*, and § 639.7 and § 639.10 of the Department of Labor Regulations. This notice is conditional on developments in our current discussions with the USWA local bargaining committee concerning the phase down of the Detroit plant operations possibly extending beyond Aug. 31, 2002.

If those discussions lead to an agreed upon phase down beyond Aug. 31, 2002, or if bargaining unit employees are available and willing to work during a phase down beyond Aug. 31, 2002, and provided business conditions permit and warrant continued operation during that time, we would anticipate that certain job titles would still be filled during the month of September 2002, as indicated by a "+" on the attached list.

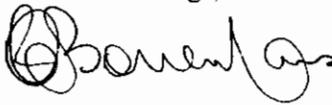
Conditional to the above, the permanent layoff date for these positions would become the 14 day period beginning October 4, 2002. Bumping rights would apply in accordance with the collectively bargained agreement between the Company and the Union.

The foregoing does not modify the other scheduled layoffs described in previous notices.

If you have any questions regarding this matter, or wish additional information concerning these layoffs, please contact J.C. Borremans, Vice President, at (313) 893-5000.

Sincerely,

Samuel Holdings, Inc.

 for D. A. Puley

D.A. Puley
Vice President

CC: Mayor Kwame Kilpatrick
Michigan Jobs Commission

Attachments

Aug 1, 2002

The following job titles will be eliminated with the closing of the 20001 Sherwood Avenue, Detroit Plant. In some cases, not all of these positions are filled all of the time. Some positions are filled occasionally by employees on overtime or by employees with other classification titles.

The following jobs marked by an asterisk will be the first phase of the lay-offs scheduled to begin during the 14-day period beginning August 6, 2002, as provided in the WARN Act Notice dated June 7, 2002.

The following jobs marked by a "+" sign will have a layoff date during the 14 day period beginning Oct 4, 2002, conditional to the terms of the Supplemental WARN Act Notice dated Aug 1, 2002.

+Annealer	1 st T	+5 Slitter Operator	1 st T	+Shipping Checker/Hooker	2 nd T
+Annealer	2 nd T	+5 Slitter Helper	1 st T	+Receiving Checker	1 st T
+Annealer	3 rd T	+5 Slitter Helper	1 st T		
		+Set-up Operator – 5 Slitter	1 st T		
+Crane Operator Anneal	1 st T	+5 Slitter Operator	2 nd T	+Landis Roll Grinder	1 st T
+Crane Operator Anneal	2 nd T	+5 Slitter Helper	2 nd T	+Landis Roll Grinder	2 nd T
*Crane Operator Anneal	3 rd T	+5 Slitter Helper	2 nd T	*Landis Roll Grinder	3 rd T
		+Set-up Operator – 5 Slitter	2 nd T		
Swing Annealer				+Waldrich Roll Grinder	1 st T
				Waldrich Roll Grinder	2 nd T
+6 Mill Roller	1 st T	*6 Slitter Operator	1 st T		
+6 Mill Roller	2 nd T	*6 Slitter Helper	1 st T	*Roll Build-Up Person	1 st T
*6 Mill Roller	3 rd T	*6 Slitter Helper	1 st T	+Roll Build-Up Person	1 st T
		Set-up Operator – 6 Slitter	1 st T		
+6 Mill Roller	1 st T			+Janitor	1 st T
+6 Mill Roller	2 nd T	+C-Bay West Crane Oper.	1 st T		
*6 Mill Roller	3 rd T	+C-Bay West Crane Oper.	2 nd T	+Maintenance Person	1 st T
				+Maintenance Person	1 st T
+6 Mill Roller 2 nd Helper	1 st T	*Stock Chaser	1 st T	+Maintenance Person	1 st T
+6 Mill Roller 2 nd Helper	2 nd T			+Maintenance Person	1 st T
*6 Mill Roller 2 nd Helper	3 rd T	+4 Slitter Operator	1 st T		
		+4 Slitter Helper	1 st T	+Maintenance Person	2 nd T
+2 Mill Roller	1 st T	+4 Slitter Set-up Operator	1 st T	+Maintenance Person	2 nd T
2 Mill Roller	2 nd T	+4 Slitter Operator	2 nd T	+Maintenance Person	2 nd T
*2 Mill Roller	3 rd T	+4 Slitter Helper	2 nd T	+Maintenance Person	2 nd T
		+4 Slitter Set-up Operator	2 nd T		
+2 Mill Roller 1 st Helper	1 st T			*Maintenance Person	3 rd T
2 Mill Roller 1 st Helper	2 nd T	+4 Slitter B.L. Operator	1 st T	*Maintenance Person	3 rd T
*2 Mill Roller 1 st Helper	3 rd T	+4 Slitter B.L. Helper	1 st T	*Maintenance Person	3 rd T
		+4 Slitter B.L. Operator	2 nd T	*Maintenance Person	3 rd T
+2 Mill Roller 2 nd Helper	1 st T	+4 Slitter B.L. Helper	2 nd T		
2 Mill Roller 2 nd Helper	2 nd T			+Maintenance Oiler	1 st T
*2 Mill Roller 2 nd Helper	3 rd T	+No. 1 Tishken Operator	1 st T		
		*Fenn Mill Operator	1 st T	+Maintenance Cribman	1 st T
+Crane Operator D-Bay W	1 st T			+Maintenance Cribman	2 nd T
+Crane Operator D-Bay W	2 nd T	+No. 1 B.L. Operator	1 st T		
*Crane Operator D-Bay W	3 rd T	+No. 1 B.L. Checker	1 st T	+Laborer	1 st T
		*No. 1 B.L. Helper	1 st T	+Laborer	1 st T
+Hi-Lo Operator Mill Dept.	1 st T	+No. 1 B.L. Operator	2 nd T	+Laborer	2 nd T
Hi-Lo Operator Mill Dept.	2 nd T	+No. 1 B.L. Checker	2 nd T	+Laborer	2 nd T
*Hi-Lo Operator Mill Dept.	3 rd T				
		+Shipping Checker/Hooker	1 st T		
*3 Mill Roller	1 st T	+Crane Operator Shipping	1 st T		
*3 Mill Roller 1 st Helper	1 st T	+Shipping Checker/Hooker	1 st T		
*3 Mill Roller 2 nd Helper	1 st T	+Shipping Checker/Hooker	2 nd T		
*C-Bay East Crane Oper.	1 st T	+Crane Operator Slipping	2 nd T		

SAMUEL HOLDINGS, INC.
2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7
Telephone: 905-279-5460 Fax: 905-279-0243

August 7, 2002

VIA FAX (734) 374-8405
AND COURRIER

Mr. Scott Dewberry
District 2
United Steel Workers of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RECEIVED
MDCD-OWD
AUG - 8 2002
WORKFORCE TRANSITION

RE: Correction to Additional WARN Act Notice dated August 1, 2002

Dear Mr. Dewberry:

On August 1, 2002, we sent you an additional Notice supplementing the June 7, 2002 and July 1, 2002 Notices.

There was a typographical error in the August 1, 2002 letter. Instead of referring to Oct 4, 2002 as the 60-day notice date, it should have referred to September 30, 2002 as the 60-day notice date, since that date is 60 days after August 1, 2002. the date of the letter.

The date to which we referred, October 4, 2002 falls within the 14-day window period following the 60th day, which would run from September 30, 2002 to October 13, 2002.

A copy of the August 1, 2002 letter with its attachments is enclosed.

If you have any questions regarding this matter, or wish additional information concerning these layoffs, please contact J.C. Borremans, Vice President, at (313) 893-5000.

Sincerely,

Samuel Holdings, Inc.

Handwritten signature of D.A. Puley in black ink, written over the typed name.

D.A. Puley
Vice President

CC: Mayor Kwame Kilpatrick
Michigan Jobs Commission

Attachments

SAMUEL HOLDINGS, INC.
2360 Dixie Road
Mississauga, Ontario, Canada L4Y 1Z7
Telephone: 905-279-5460 Fax: 905-279-0243

August 30, 2002

VIA FAX (734) 374-8405
AND COURRIER

Mr. Scott Dewberry
District 2
United Steel Workers of America
AFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

RE: Additional WARN Act Notice – Supplementing Notices dated June 7, 2002, July 1, 2002 and August 1, 2002 and Correction Notice dated August 7, 2002

Dear Mr. Dewberry:

We previously sent you notices dated June 7, 2002, July 1, 2002, August 1, 2002 and Correction Notice dated August 7, 2002, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and § 639.7 and § 639.10 of the Department of Labor Regulations. This is an additional WARN notice conditional on the signing of the negotiated agreement with the USWA local bargaining committee concerning the phase down of the Detroit plant operations extending beyond Aug. 31, 2002.

If the negotiated agreement concerning the phase down of the Detroit plant operations extending beyond Aug. 31, 2002 is signed and if bargaining unit employees are available and willing to work during a phase down beyond Aug. 31, 2002, and provided business conditions permit and warrant continued operation during that time, we anticipate that certain job titles will still be filled during the months of September and October 2002, as indicated on the attached list.

Conditional to the above, the permanent layoff date for these positions would become the 14-day period beginning November 1, 2002. Bumping rights would apply in accordance with the collectively bargained agreement between the Company and the Union.

If you have any questions regarding this matter, or wish additional information concerning these layoffs, please contact J.C. Borremans, Vice President, at (313) 893-5000.

Sincerely,

Samuel Holdings, Inc.

 for D.A. Puley

D.A. Puley
Vice President

CC: Mayor Kwame Kilpatrick
Michigan Jobs Commission

Attachment

RECEIVED
MDCD-OWD

SEP - 4 2002

WORKFORCE TRANSITION



August 30, 2002

The following job titles will be eliminated with the closing of the 20001 Sherwood Avenue, Detroit Plant. In some cases, not all of these positions are filled all of the time. Some positions are filled occasionally by employees on overtime or by employees with other classification titles.

The following jobs (presently held by one individual each or by an individual on STD/WC) are scheduled for a permanent layoff date to start during the 14-day period beginning November 1, 2002, as provided in the additional WARN Act Notice dated August 30, 2002.

Annealer	1 st T	4 Slitter Operator	1 st T	Maintenance Person	1 st T
Annealer	2 nd T	4 Slitter Helper	1 st T	Maintenance Person	1 st T
Annealer	3 rd T	4 Slitter Set-up Operator	1 st T	Maintenance Person	1 st T
Crane Operator Anneal	1 st T	4 Slitter Operator	2 nd T	Maintenance Person	1 st T
Crane Operator Anneal	2 nd T	4 Slitter Helper	2 nd T	Maintenance Person	1 st T
6 Mill Roller	1 st T	4 Slitter Set-up Operator	2 nd T	Maintenance Person	2 nd T
6 Mill Roller	2 nd T	4 Slitter B.L. Operator	1 st T	Maintenance Person	2 nd T
6 Mill Roller	1 st T	4 Slitter B.L. Helper	1 st T	Maintenance Person	2 nd T
6 Mill Roller	2 nd T	4 Slitter B.L. Operator	2 nd T	Maintenance Person	2 nd T
6 Mill Roller 2 nd Helper	1 st T	4 Slitter B.L. Helper	2 nd T	Maintenance Oiler	1 st T
6 Mill Roller 2 nd Helper	2 nd T	No. 1 Tishken Operator	1 st T	Maintenance Crib man	1 st T
2 Mill Roller	1 st T	No. 1 B.L. Operator	1 st T	Maintenance Crib man	2 nd T
2 Mill Roller	2 nd T	No. 1 B.L. Checker	1 st T	Laborer	1 st T
2 Mill Roller 1 st Helper	1 st T	No. 1 B.L. Operator	2 nd T	Laborer	1 st T
2 Mill Roller 1 st Helper	2 nd T	No. 1 B.L. Checker	2 nd T	Laborer	1 st T
2 Mill Roller 2 nd Helper	1 st T	Shipping Checker/Hooker	1 st T	Laborer	2 nd T
2 Mill Roller 2 nd Helper	2 nd T	Crane Operator Shipping	1 st T	Laborer	2 nd T
Crane Operator D-Bay W	1 st T	Shipping Checker/Hooker	1 st T	Laborer	2 nd T
Crane Operator D-Bay W	2 nd T	Shipping Checker/Hooker	2 nd T	Laborer	2 nd T
Hi-Lo Operator Mill Dept.	1 st T	Crane Operator Shipping	2 nd T		
Hi-Lo Operator Mill Dept.	2 nd T	Shipping Checker/Hooker	2 nd T		
5 Slitter Operator	1 st T	Shipping Checker/Hooker	2 nd T		
5 Slitter Helper	1 st T	Receiving Checker	1 st T		
5 Slitter Helper	1 st T	Landis Roll Grinder	1 st T		
Set-up Operator – 5 Slitter	1 st T	Landis Roll Grinder	2 nd T		
5 Slitter Operator	2 nd T	Waldrich Roll Grinder	1 st T		
5 Slitter Helper	2 nd T	Roll Build-Up Person	1 st T		
5 Slitter Helper	2 nd T	Janitor	1 st T		
Set-up Operator – 5 Slitter	2 nd T				
Set-up Operator – 6 Slitter	1 st T				
C-Bay West Crane Oper.	1 st T				
C-Bay West Crane Oper.	2 nd T				