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WORKFORCE TRANSITION

SEALY, INC.

One Office Parkway at Sealy Drive • Trinity, North Carolina 27370 • USA
Telephone: 336-861-3500 • Fax: 336-861-3501

October 17, 2002

Re: Notice of Facility Closing
Sealy, Inc., Taylor, Michigan Plant

This letter constitutes notice pursuant to the Worker Adjustment and Retraining Notification Act (WARN) that Sealy, Inc. will be permanently closing its facility located at 21450 Trolley Industrial Drive, Taylor, Michigan, 48180. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

The Company anticipates that this facility will be permanently shut down during the fourteen-day period beginning sixty days from the receipt of this letter, i.e., beginning Monday, December 16, 2002. The job titles of positions to be affected and the names of the individuals currently holding these positions are contained in the attached Exhibit A. Due to the fact that the Company anticipates the permanent close of the plant, we do not anticipate any "bumping." However, any "bumping rights" for bargaining employees will be pursuant to the collective bargaining agreement. The bargaining employees are represented by the United Steelworkers of America, Local 14043. The name and address of the chief elected official of the union is Mr. Bill Grias, 14024 Fort Street, Southgate, Michigan, 48195.

It is with deep regret that the Company takes this action. We have been part of this community for many years, and greatly appreciate the support you and others have provided the Company over that time. We thank you for your support, and solicit any help you might be able to provide to the employees who are affected by this shutdown. For further information concerning this shutdown, please contact David Morse, Regional Vice President, Sealy, Inc., One Office Parkway at Sealy Drive, Trinity, North Carolina 27370 or (336) 861-3562.

Sincerely,

SEALY, INC.

By: 
David M. Morse
Regional Vice President - Human Resources

cc: Mayor Gregory E. Pitoniak
City of Taylor Municipal Building
23555 Goddard Road
Taylor, Michigan 48180

VIA FACSIMILE (734) 374-1421 AND U.S. MAIL

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

VIA FACSIMILE (517) 373-4648 AND U.S. MAIL

EXHIBIT A
SEALY, INC.
TAYLOR, MICHIGAN
SUMMARY BY POSITION

A/P Clerk	1
Border/Handles	12
Capper	3
Crate Opener	4
Credit Coordinator	1
Cutter	2
Flanger	4
Hi-Lo Driver	2
Inspector	4
Inspector/Coordinator	10
Janitor/Custodian	2
Labeler	3
Lead Person	2
Line Loader	3
Loader	3
Maintenance Technician	2
Material Handler	2
Material Planner	1
Mat'l Handle/Sew	1
Mattress Builder	11
Packer/Stager	4
Payroll Clerk	1
Plant Controller	1
Plant Manager	1
Quilting	8
Receptionist/Billing Clerk	1
Repairer	1
Scheduler/O.E./BOM	1
Sr. Maintenance Technician	1
Supervisor/Production	3
Supervisor/Production and Shipping	1
Tack-On	7
Tape Edge Operator	9
Upholsterer	5
Wood Frame	2
TOTAL	119