
SEARS HOLDINGS

Associate Service Center
PO Box 2945
Omaha, NE 68103-2945

Wayne CDJ

Wednesday, February 15, 2012

Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: Facility Closure - WARN Notice – Unit 01260

Dear Stephanie L. Beckhorn,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears Holdings Corporation will permanently cease its operations at 18000 VERNIER AVE, HARPER WOODS, MI 48225. As a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about April 22, 2012. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 75 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Ron Switzer, 3333 Beverly Road, Hoffman Estates, IL 60179, (847) 286-2500.

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WIA
WORKFORCE PROGRAMS

Listing of Affected Associates Sears, Roebuck, and Co.

| Location | Job Title | No. Of Associates |
|-----------------|--------------------------------|--------------------------|
| 02012 | | |
| | ASM, Home Improvement | 1 |
| | ASM, Softlines | 1 |
| | Associate, Consumer Electronic | 1 |
| | Backroom Associate | 8 |
| | Cashier | 8 |
| | Consultative Sales Assoc-Base | 12 |
| | Consultative Sales Assoc-Draw | 5 |
| | Coordinator, MCA | 1 |
| | Lead, Backroom | 1 |
| | Lead, Human Resources/Office | 1 |
| | Lead, Merchandising | 1 |
| | Loss Prevention Associate | 2 |
| | Loss Prevention Trainee | 1 |
| | LP Manager | 1 |
| | Merch & Cust Asst Assoc | 12 |
| | Merchandise-Pricing Associate | 7 |
| | Office Associate, Retail | 1 |
| | Store Manager I, FLS Ret Svc | 1 |