

**SHILOH INDUSTRIES, INC.**

CORPORATE OFFICE

5389 WEST 130TH STREET

CLEVELAND, OH 44130

216.267.2600

216.265.4244 FAX



October 1, 2001

RECEIVED  
MDCD-O/WD  
OCT - 5 2001  
WORKFORCE TRANSITION

Mr. James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development  
201 North Washington Square  
Victor Building – Fifth Floor  
Lansing, Michigan 48913

Dear Mr. Houck:

This is official notice that Shiloh, Inc.'s Shiloh of Michigan, LLC (AKA Romulus Blanking) located at 9800 Inkster Drive, Romulus, Michigan 48174 will be permanently closing on or about December 7, 2001 due to market conditions and considerations. The closing is unfortunate but necessary to achieve a more competitive cost base for the products we manufacture and to adjust to the changing market. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

All positions and jobs at the facility will be eliminated. Additionally, all the bargaining unit employees will retain recall and bumping rights according to the collective bargaining agreement with UAW Local 985. The Company will work in conjunction with the State to coordinate programs and services for the employees' use and assistance.

A list of the names and job positions of all employees that will be affected is attached as well as the names and addresses of union officials who have also been notified. You have received this notice in compliance with the Worker Adjustment and Retraining Notification Act of 1988. Should you have any questions, please contact Michael Varterasian, by phone at (734) 947-9505 ext. 260 or by mail at 9800 Inkster Drive, Romulus, Michigan 48174.

Very truly yours,

A handwritten signature in black ink, appearing to read "S Tomasko", with a long horizontal flourish extending to the right.

Stephen J. Tomasko  
Vice President, Human Resources