



# FAX

**To:** Ms. Chong-Anna Canfora (Pam Vance,  
Vancep1@michigan.gov)

**From:** John C. Hertel-General Manager (John Young,  
Labor Relations Manger)

**Fax:** 517-373-0314

**Date:** 5/25/10

**Phone:** 517-373-6234

**cc:**

**Subject:** WARN Notice

**Pages including cover:** 11

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WARN Notice for Suburban Mobility Authority for Regional Transportation (SMART).

Please provide a written reply confirming you have received this notice.

If you have any questions, contact John Young at 313-223-2379.

Original in mail.

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**Suburban Mobility Authority for Regional Transportation**

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

May 28, 2010

Ms. Chong-Anna Canfora  
Director, Rapid Response  
Bureau of Workforce Transformation  
Rapid Response  
201 N. Washington Square  
Victor Office Center – 3<sup>rd</sup> Floor  
Lansing, MI 48913

Dear Ms. Canfora:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 6, 2010 the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in one or more of the three counties that it serves. This action will be necessitated in the event of the *rejection by the voters of the SMART Millage Proposal on the August 3<sup>rd</sup> ballot*. At that time, SMART would also engage in the layoff of all personnel assigned to the affected counties.

Employment sites that would be affected by the cessation of service and resulting layoffs are as follows:

- SMART Oakland Terminal  
2021 Barrett Street  
Troy, MI 48084
- SMART Wayne Terminal  
30000 Industrial Drive  
Inkster, MI 48141
- Royal Oak Transit Center  
202 Sherman Drive  
Royal Oak, MI 48067
- SMART Macomb Terminal  
22900 E. 15 Mile Road  
Clinton Township, MI 48043
- SMART Administrative Office  
Buhl Building  
535 Griswold, Suite 600  
Detroit, MI 48226

Layoffs and bumping rights will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

(Continued)



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Should you have any questions regarding this matter, you may contact John Swatosh at (313) 223-2124.

Sincerely,

A handwritten signature in cursive script that reads "John C. Hertel". The signature is written in black ink and is positioned above the typed name and title.

John C. Hertel  
General Manager  
SMART

## UNION OFFICIALS AT SMART

### AMALGAMATED TRANSIT UNION

Ms. Kimberly Hearn  
President  
ATU Local 1564  
551 East Eleven Mile, Suite 1-D  
Madison Heights, MI 48071  
(248) 542-2288  
(248) 542-9670 (Fax)  
(313) 515-2439 (Cell)  
[ATU1564@aol.com](mailto:ATU1564@aol.com)

Mr. Javier Perez  
International Vice-President  
Amalgamated Transit Union  
923 W. 33rd Street  
Kansas City, MO 64111  
(816) 931-8208  
[jperez@atu.org](mailto:jperez@atu.org)

Mr. Warren S. George  
International President  
Amalgamated Transit Union  
5025 Wisconsin Ave, N.W.  
Washington DC, 20016-4139  
(202) 537-1645

### AFSCME

Mr. Keith Hunter  
President  
AFSCME Local 1786  
SMART/Oak/Cent. Rad. Disp.  
2021 Barret Drive  
Troy, MI 48084  
Ext. 7351  
(248) 431-0106 (Cell)

Ms. Robyn Price  
Staff Representative  
Michigan AFSCME Council 25  
600 West Lafayette  
Detroit, MI 48226  
(313) 964-1711  
(313) 964-0230 (Fax)  
(313) 244-7126 (Cell)  
[rprice@miafscme.org](mailto:rprice@miafscme.org)

Mr. Gerald W. McEntee  
International President  
AFSCME International  
1625 L Street, N.W.  
Washington, DC 20036-5687  
(202) 429-1000

### TEAMSTERS

Ms. Linda Townsend  
Business Representative  
Teamsters Local 247  
2741 Trumbull Avenue  
Detroit, MI 48216  
(313) 961-0068  
(313) 961-9863 (Fax)  
(313) 682-4946 (Cell)  
[ibt247@sbcglobal.net](mailto:ibt247@sbcglobal.net)  
[lst247@sbcglobal.net](mailto:lst247@sbcglobal.net)

Mr. Paul Jacobs  
President  
Teamsters Local 247  
2741 Trumbull Avenue  
Detroit, MI 48216  
(313) 961-0068  
(313) 961-9863 (Fax)  
[ibt247@sbcglobal.net](mailto:ibt247@sbcglobal.net)

Mr. James P. Hoffa  
General President  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N.W.  
Washington, DC 20001  
(202) 624-6800

### UAW

Mr. Bill Costie  
President  
UAW Local 771  
1640 Stephenson Hwy.  
Troy, MI 48083  
(248) 689-9592  
(248) 689-9594 (Fax)  
(586) 260-4787 (Cell)  
[uawlo771@sbcglobal.net](mailto:uawlo771@sbcglobal.net)

Mr. Joe Peters  
Regional Director  
UAW Region 1  
27800 George Merrelli Drive  
Warren, MI 48092  
(586) 427-9200

Mr. Ron Gettelfinger  
President  
United Auto Workers  
8000 East Jefferson Avenue  
Detroit, MI 48216  
(313) 926-5000

**OAKLAND TERMINAL, Troy, Michigan - Oakland County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>AFSCME</b>	Central Radio Dispatcher	6
	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Dispatcher/Inspector	12
	Maintenance Supervisor	4
	Road Supervisor	8
	Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
<b>ATU</b>	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	146
	Fixed Route Coach Operator (Part-Time)	1
<b>TEAMSTERS</b>	CSO I (Full-Time)	10
	CSO 1 (Part-Time)	2
	CSO II	3
	Connector Bus Operator	44
<b>UAW</b>	Assistant Mechanic	30
	Coach Service Attendant	16
	Electronic Equipment Repairperson	4
	Mechanic	12
	Stockperson	3
<b>NON-UNION</b>	Bus Stop and Shelter Attendant	4
	Bus Stop and Shelter Supervisor	1
	Checker (Full-Time)	1
	Checker (Part-Time)	2
	Communications Technician	1
	Database Administrator	1
	Database Administrator II	1
	Deputy General Manager of Operations	1
	Enterprise Administrator	1
	Manager of Connector Services and Dispatch	1
	Manager of Fixed Route Scheduling	1
	Manager of Information Technology	1
	Network Analyst	1
	Office Supervisor	1
	Radio Maintenance Technician	1

OAKLAND TERMINAL, Troy, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
	Schedule Writer	1
	Senior Planner	1
	Senior Purchasing Agent	1
	Senior Schedule Writer	1
	Senior Systems Analyst	1
	Supt of Maintenance and Community Programs	1
	Supt of Transportation and Road Supervision	1
	Supervisor of Connector Services	1

Total = 336

**WAYNE TERMINAL, Inkster, Michigan - Wayne County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>AFSCME</b>	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	3
	Lead Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
<b>ATU</b>	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	130
<b>TEAMSTERS</b>	Connector Bus Operator	34
<b>UAW</b>	Assistant Mechanic	19
	Coach Service Attendant	12
	Electronic Equipment Repairperson	3
	Mechanic	12
	Stockperson	3
<b>NON-UNION</b>	CBSP Maintenance Coordinator & Trainer	1
	Community Ombudsman	1
	Facilities Project Manager	1
	Office Supervisor	1
	Terminal Manager	1

Total = 233

ROYAL OAK TRANSIT CENTER, Royal Oak, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
NON-UNION	Transit Center Sales Representative (Part Time)	2

Total = 2

**MACOMB TERMINAL, Clinton Township, Michigan - Macomb County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>AFSCME</b>	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	3
	Vault Puller (Full-Time)	1
	Vault Puller (Part-Time)	2
<b>ATU</b>	Data Clerk Technician	1
	Data MMIS Technician	1
	Fixed Route Coach Operator (Full-Time)	136
<b>TEAMSTERS</b>	Connector Bus Operator	41
<b>UAW</b>	Assistant Mechanic	26
	Coach Service Attendant	15
	Electronic Equipment Repairperson	2
	Mechanic	10
	Stockperson - Hein Building	1
	Stockperson - Macomb Terminal	3
<b>NON-UNION</b>	Community Ombudsman	1
	Material Control Administrator - Hein Building	1
	Manager of Procurement - Hein Building	1
	Office Supervisor	1
	DBE & Contract Compliance Coordinator - Hein Building	1
	Senior Purchasing Agent - Hein Building	2
	Supervisor of Material Control - Hein Building	1
	Terminal Manager	1
	Training Specialist	1

Total = 259

**CENTRAL OFFICE, Detroit, Michigan - Wayne County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
<b>ATU</b>	Data Payroll Technician	5
	Lead Telephone Information Operator	1
	Receptionist/Office Clerk	1
	Telephone Information Operator	10
<b>NON-UNION</b>	ADA Coordinator	1
	Assistant General Counsel	1
	Budget Analyst	1
	Capital and General Ledger Accountant	1
	Communications Assistant	1
	Deputy General Manager of Administration	1
	Director of External Affairs, Marketing & Communications	1
	Director of Finance	1
	Director of Human Resources	1
	EEO and Drug & Alcohol Compliance Officer	1
	Employee Benefit Specialist	1
	Employment Specialist	1
	Executive Assistant	1
	Executive Secretary	2
	External Affairs Marketing Coordinator	1
	Finance Assistant	1
	Financial Analyst	1
	Financial Reporting Accountant	1
	General Counsel	1
	General Manager	1
	Governmental Accountant	1
	Grant Analyst	2
	Graphics Production Specialist	1
	Human Resources Assistant	1
	Insurance Claims Specialist	1
	Labor and Employee Relations Specialist	1
	Law Clerk (Part-Time)	1
	Manager of Compensation and Benefits	1
	Manager of Employment and Training	1
	Manager of Farebox and Security Administration	1
	Manager of Financial Analysis	1
	Manager of Financial Reporting and Budget	1
	Manager of Fixed Route Customer Information	1
Manager of Governmental Accounting & Accounts Payable	1	
Manager of Labor and Employee Relations	1	
Manager of Project Control	1	
Marketing Program Manager	1	

**CENTRAL OFFICE, Detroit, Michigan - Wayne County**

<b>UNION</b>	<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES</b>
	Payables Specialist	1
	Personnel Clerk	1
	Revenue Accountant	1
	Risk Manager	1
	Secretary to General Manager and Board of Directors	1
	Senior Financial Analyst	1
	Senior Planner	2
	Transit Center Sales Representative (Full-Time)	1
	Transit Center Sales Representative (Part-Time)	1
	Transition Supervisor	1
		Total = 67