



To: State Dislocated Workers Unit, State of Michigan
Chief Elected Official of the City of Saginaw, Michigan
Chief Elected Official of Saginaw County, Michigan
Chief Elected Official of Saginaw Township, Michigan

Date: October 2, 2001

Spherion Atlantic Enterprises L.L.C., a subsidiary of Spherion Corporation, presently has a branch office located at 3240 Christy Way, Suite 7, Saginaw, Michigan 48603 through which it assigns a number of individuals to provide services to various clients throughout the area. On December 14, 2001, Spherion will close this entire office. This office closing is expected to be permanent.

This notice is provided to inform you that, on December 14, 2001, as a result of the above-mentioned actions, Spherion will terminate the employment of all Spherion employees working out of this office. As a result of the above-mentioned actions, Spherion may experience a plant closing or mass layoff as these terms are defined in the Worker Adjustment and Retraining Notification Act. The employment of the employees working out of this branch office will end on December 14, 2001. Affected employees do not have "bumping rights" and they are not represented by a union. The number of affected employees is 211. Spherion maintains a list of the job titles of positions to be affected and the number of employees in each job classification on-site at its corporate headquarters located at 2050 Spectrum Boulevard, Fort Lauderdale, Florida 33309. This list can be obtained by contacting the individual identified below.

Should you have any questions regarding the matters contained in this notice, please contact Mark Guidroz, Senior Director of Human Resources at (954) 938-7724.

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WORKFORCE TRANSITION