

# Straits Steel & Wire

A Subsidiary of SSW Holding Co.

**Manufacturers of  
World Class Steel & Wire Products**

October 21, 2004

Ms. Deborah Hennessey, Manager  
Michigan Department of Career Development  
Workforce Transition Unit  
Workforce Programs  
Victor Center Office, Fifth Floor  
201 N. Washington Square  
Lansing, MI 48913

**WORKFORCE TRANSITION**

*Via Facsimile (517) 373-4648 and*

**RECEIVED** *Overnight Delivery*  
MDCR-OWD

OCT 22 2004

**WORKFORCE TRANSITION**

**Re: Straits Steel & Wire Company - Greenville Wire Products Division  
Greenville, Michigan**

Dear Ms. Hennessey

Straits Steel & Wire Company's Greenville Wire Products Division will be permanently closing its entire production facility located at 1515 Shearer Road, Greenville, Michigan 48838. As a result of this permanent plant closure, approximately 150 employees will be permanently laid off beginning on or about October 21, 2004. Complete closure should be completed by no later than January 31, 2005. The anticipated schedule for layoffs could be advanced or extended should the production requirements of the Company's customers change or should there be changes in the work transition schedule. None of these employees are represented by a union.

On October 6, 2004, Frigidaire unexpectedly informed us that effective October 20, 2004, Frigidaire is pulling all of its work out of our Greenville plant. Since October 6, we have been evaluating whether we can absorb our affected associates into remaining operations in the Greenville plant or obtain new orders to replace the former Frigidaire work. Regrettably, we are not able to do either. As a result of Frigidaire's unforeseeable decision to pull all of its work effective October 20, 2004, layoffs must begin on or about that date.

Affected employees do not have bumping or transfer rights. The Company is in the process of preparing, and will make available upon request, a listing of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated lay off schedule.

**Greenville Division  
1515 Shearer Rd.  
Greenville, MI USA 48838  
Ph: 616-754-4954 • Fax: 616-754-0646  
<http://www.sswire.com>**

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Ms. Deborah Hennessey, Manager  
October 13, 2004  
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Please contact me at (616) 754-4954 if you have any questions or require additional information.

Sincerely,

Straits Steel & Wire Company  
Greenville Wire Products Division



Wayne Piercefield  
General Manager

c: Lloyd Walker, Mayor (*via facsimile 616/754-6320 and overnight mail*)  
City of Greenville  
411 South Lafayette  
Greenville, MI 48838  
(616) 754-5645

Greenville Wire -- State WARN Letter.DOC

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