

# TRADE ADJUSTMENT ASSISTANCE PROGRAM OVERVIEW

## ***Background***

- The Trade Act of 1974 established the Trade Adjustment Assistance (TAA) program
- The Trade and Globalization Adjustment Assistance Act of 2009 reauthorized the program as part of the American Recovery and Reinvestment Act of 2009
- Administered by the United States Department of Labor (USDOL)
- Assists workers employed by a firm that produce an article or provides a service who lose their jobs as a result of foreign trade (such as imports or off-shoring)
- Services provided through Michigan Works! Agencies, the Unemployment Insurance Agency and the Internal Revenue Service (IRS)

## ***Application Process***

- A petition must first be filed on behalf of a group of workers with the USDOL's Division of Trade Adjustment Assistance
- If the worker group meets the necessary group eligibility criteria, as determined by USDOL, a certification is issued

## ***Services Administered through the Michigan Works! Agencies***

- Classroom training for up to 156 weeks (including remedial training and prerequisite courses if necessary) in an in-demand occupation
- On-the-job training for up to 104 weeks with a new employer
- Apprenticeship training in registered apprenticeship programs
- Customized training designed to train a group of workers based on a specific employer's need
- Job search allowances to assist workers secure suitable employment outside of their commuting area
- Relocation allowances to assist workers and their families relocate outside of their commuting area for suitable employment
- Case management services such as assessment, financial aid information, employment plans, information on available training, employability skills, labor market information, career guidance and information on supportive services

## ***Additional Services Administered by the Unemployment Insurance Agency and the Internal Revenue Service***

- Trade Readjustment Allowances (TRA) to provide income support while participating in full time training (under certain circumstances TRA is also available to workers for whom training is not feasible or appropriate) – *State Unemployment Insurance Agency*
- The Reemployment Trade Adjustment Assistance wage subsidy benefit for workers age 50 to bridge the gap between their old and new wages – *State Unemployment Insurance Agency*
- The Health Coverage Tax Credit which covers 80% of qualified health insurance premium costs – *IRS*

## ***Contact Information:***

To learn more about the TAA program, please contact Tim Ross, (517) 241-8823, [rosst1@michigan.gov](mailto:rosst1@michigan.gov) or Jimelle Howard, (517) 241-8629, [howardj9@michigan.gov](mailto:howardj9@michigan.gov).

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BUREAU OF WORKFORCE TRANSFORMATION  
VICTOR OFFICE CENTER • 201 N. WASHINGTON SQUARE, 5<sup>TH</sup> FLOOR • LANSING, MICHIGAN 48913  
[www.michigan.gov/dleg](http://www.michigan.gov/dleg) • (517) 335-5858 • TTY 1-888-605-6722

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