

TRW Automotive

P.O. Box 8008
34201 Van Dyke Avenue
Sterling Heights, MI 48311-8008
Tel 586.977.1000

TRW

February 27, 2004

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

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WORKFORCE TRANSITION

Dear Ms. Hennessey:

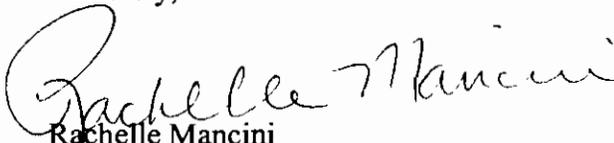
In accordance with the Worker Adjustment and Retraining Notification Act of 1988, this letter is to serve as official notice that TRW Automotive U.S. LLC (the "Company") will be outsourcing the cold heading, heat treating, stud machining and shell machining operations from its facility located at 34201 Van Dyke, Sterling Heights, Michigan, 48311. As a result, the Company will be laying off employees. It is expected that these reductions will be permanent, although there are no current plans to close the facility.

The expected date of the first relevant separation will be in the 14-day period beginning May 3, 2004. We expect there will be 94 affected employees.

Production and maintenance employees at the plant are represented by UAW Local 247, 34201 Van Dyke, Sterling Heights, Michigan, 48311. Robert Trombley is Chairman of the Shop Committee.

For further information, please contact Rachelle Mancini, Human Resources Manager, 34201 Van Dyke, Sterling Heights, Michigan, 48311; 586.977.1120. If you are unable to reach Rachelle Mancini, you may contact Dina Poli, Human Resources Representative at the Sterling Heights Plant, at 586.977.1307.

Sincerely,


Rachelle Mancini
Manager, Human Resources