

Chassis Systems  
101 Oak Street  
Milford, MI 48381  
Tel 248.685.1573  
Fax 248.684.6849

June 8, 2001

Jim Houck, Dir. of Workforce Transition Unit  
Michigan Department of Career Development  
201 North Washington Square  
Victor Building, 5<sup>th</sup> Floor  
Lansing, MI 48913



Subject: Plant Closure

Dear Mr. Houck:

As required by the Worker Adjustment and Retraining Notification Act of 1988, we informed your office in March, 2001 that TRW Milford Plant (the "Company") intended to permanently close its facility located at 101 Oak Street, Milford, Michigan.

It was anticipated that approximately 120 of its employees would be permanently laid off as a result of the closing, and that the expected date of the first separation due to the closing would be June 1, 2001. Due to increased customer demand, the closure date has been extended to the two-week period beginning August 17, 2001. The first separation of employment commenced on June 1, 2001, as planned. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

We are currently arranging to likewise extend the services of The Transition Team to assist all workers with obtaining future jobs.

Certain of the Company's employees being laid off are represented by UAW Local 985. The Union's chief elected official is Dale Calloway, who can be reached at 24827 Plymouth Road, Redford, Michigan 48239.

The applicable agreement with the Union does not provide for bumping rights.

Please contact Chris Morris, Human Resources Manager, at 101 Oak Street, Milford Michigan 48381 or call (248) 685-1573, ext. 226 for further information.

A handwritten signature in cursive script that reads "Chris Morris".

Chris Morris  
Human Resources Manager

A handwritten signature in cursive script that reads "Forrest Hayford".

Forrest Hayford  
Plant Manager

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WORKFORCE TRANSITION