

 TAKATA PETRI INC.

*2223 Dove Street
Port Huron, MI 48060
810-985-9010*

RECEIVED
MDCD-OWD

MAR 1 4 2004

WORKFORCE TRANSITION

March 16, 2004

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Transition Unit
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Via Mail and Fax (517) 373-4648

Honorable B.Mark Neal
Mayor of Port Huron
100 McMorran Blvd.
Port Huron, Michigan 48060

Via Mail and Fax(810) 982-0282

Re: WARN Notice

Dear Officials:

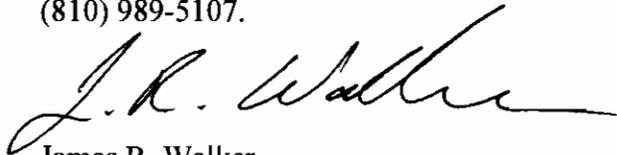
This letter is provided to notify you in accordance with the Worker Adjustment and Retraining Act, ("WARN"), that Takata-Petri, Inc. will permanently close its plant located at 2223 Dove Street, Port Huron, Michigan 48060.

The Company currently anticipates that the plant will be closed by March, 2005. The following list identifies the layoffs currently anticipated to occur in May, June and July 2004 as a result of the plant closure. All layoffs will be permanent.

Dates	Department	Job Title	No. of Jobs
May 16 - 29, 2004	Foaming	Production Technician	6
	Injection Molding	Injection Mold Associate	11
	Injection Molding	Injection Mold Leader	1
	Toolroom	Sr. Toolmaker	1
June 1 - 14, 2004	Foaming	Production Technician	12
	Injection Molding	Injection Mold Group Leader	1
	Toolroom	Toolroom Leader	1
July 1 - 14, 2004	Foaming	Production Technician	6

Hourly production employees who are working in an affected job will have the opportunity to exercise their bumping rights according to Company policy. Anyone affected by the exercise of bumping rights will be notified as soon as possible.

The Company will provide additional written notices at least 60 days in advance of all subsequent layoffs and the plant closure. If you have any further questions concerning this notice, please contact Arlene Halifax, Human Resources Manager, Takata-Petri, Inc., (810) 989-5107.

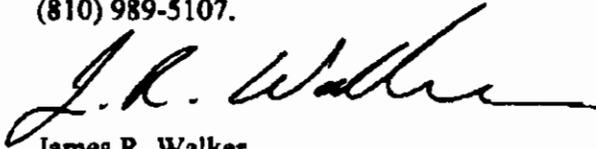


James R. Walker
Vice President and General Manager

Dates	Department	Job Title	No. of Jobs
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	Injection Molding	Injection Mold Associate	11
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	Toolroom	Sr. Toolmaker	1
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	Injection Molding	Injection Mold Group Leader	1
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James R. Walker
Vice President and General Manager



Takata Petri Inc.

2223 Dove Street

Port Huron, MI 48060 USA

TEL 810-985-9010

FAX 810-985-4308

April 20, 2004

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APR 26 2004

WORKFORCE TRANSITION

Ms. Deborah Hennessey
Michigan Department of Career Development
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Via Mail and Fax (517) 373-4648

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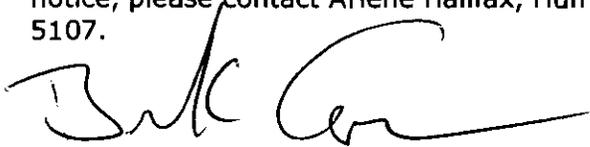
This letter is provided to notify you in accordance with the Worker Adjustment and Retraining Act, ("WARN"), of additional layoffs that Takata-Petri, Inc. will incur during the month of July 2004 at its plant located at 2223 Dove Street, Port Huron, Michigan 48060.

The following list identifies the additional layoffs currently anticipated to occur in July 2004 as a result of the plant closure. All layoffs will be permanent.

Dates	Department	Job Title	No. of Jobs
July 1 -14, 2004	Clocksprings	Production Associate	4
July 15 - 28	Clocksprings	Group Leader	1

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BRIAN K. COOPER
VICE PRESIDENT AND GENERAL MANAGER



JJI

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JJI 7 2004
WORKFORCE TRANSITION

Takata Petri Inc.
2223 Dove Street
Port Huron, MI 48060 USA
TEL 810-985-9010
FAX 810-985-4308

June 28, 2004

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Transition Unit
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Via Mail and Fax (517) 373-4648

Honorable B. Mark Neal
Mayor of Port Huron
100 McMorrان Blvd.
Port Huron, Michigan 48060

Via Mail and Fax(810) 982-0282

Re: WARN Notice

Dear Officials:

This letter is provided to notify you in accordance with the Worker Adjustment and Retraining Act, ("WARN"), of additional layoffs that Takata-Petri, Inc. will incur during the months of August and September 2004 at its plant located at 2223 Dove Street, Port Huron, Michigan 48060.

The following list identifies the additional layoffs currently anticipated to occur in August and September 2004 as a result of the plant closure. All layoffs will be permanent.

Dates	Department	Job Title	No. of Jobs
August 23 - September 5	Material Handling	Material Handler	2
August 27 - September 10	Steering Wheel Production	Production Technician	10

Hourly production employees who are working in an affected job will have the opportunity to exercise their bumping rights according to Company policy. Anyone affected by the exercise of bumping rights will be notified as soon as possible.

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BRIAN K. COOPER
VICE PRESIDENT AND GENERAL MANAGER



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AUG 26 2004

WORKFORCE TRANSITION

August 20, 2004

Ms. Deborah Hennessey
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Lansing, Michigan 48913

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Re: WARN Notice

Dear Officials:

This letter is provided to notify you in accordance with the Worker Adjustment and Retraining Act, ("WARN"), of additional layoffs that Takata-Petri, Inc. will incur during the months of October and November 2004 at its plant located at 2223 Dove Street, Port Huron, Michigan 48060.

The following list identifies the additional layoffs currently anticipated to occur in October and November 2004 as a result of the plant closure. All layoffs will be permanent.

October 22 - November 15	Steering Wheel Production	Production Technicians	14
October 22 - November 15	InjectionMold	Group Leader	1
October 22 - November 15	Material Handling	Material Handler	2

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A handwritten signature in black ink, appearing to read "Brian K. Cooper", with a long horizontal line extending to the right.

BRIAN K. COOPER
VICE PRESIDENT AND GENERAL MANAGER





Takata Petri Inc.

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September 28, 2004

Ms. Deborah Hennessey
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The following list identifies the additional layoffs currently anticipated to occur in November 2004 as a result of the plant closure. All layoffs will be permanent.

Dates	Department	Job Title	No. of Jobs
November 11 - November 25	Clockspring	Production Associates	2
November 26 - December 9	Steering Wheel Production	Production Technicians	7

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