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WORKFORCE TRANSITION

July 10, 2001

Mr. Jack Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

RE: TelGen Corporation – Notice of “Mass Lay-off”

Dear Mr. Houck:

This notice is being furnished you pursuant to the Worker Adjustment and Retraining Notification Act (WARN). However, nothing in this notice to you, or any notice to affected employees or others should be construed as an acknowledgement of either the applicability of the act to these circumstances or any lack of compliance with statutory exceptions to the sixty (60) day notice requirement.

Within this context, I provide the following information on behalf of TelGen Corporation:

1. Name and address of employment site at which lay-off will occur:

TelGen Corporation Headquarters location at 5840 Enterprise Drive, Lansing, MI 48911

2. Date of proposed lay-off: July 10, 2001.

3. Temporary or Permanent: TelGen hopes this lay-off will be less than six (6) months in duration, but this issue is beyond the reasonable control of the company. Should it be temporary, TelGen’s intent would be to recall those persons with whose work experience and performance TelGen is familiar.

4. Number of affected workers:

Forty-eight (48) at Lansing location (primarily electronic board assembly workers and those performing related supporting functions)

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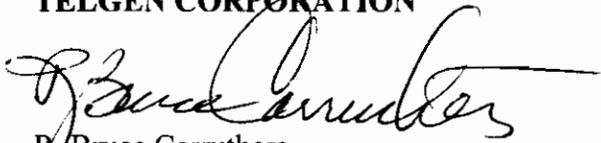
5. Bumping Rights: Not applicable to this non-union employer. The concept of bumping or seniority is not a factor in the lay-off or the recall of employees.
6. Employer's contact person(s): R. Bruce Carruthers, Vice President – Administration, 5840 Enterprise Drive, Lansing, MI 48911, telephone 517-887-6666, ext. 149; Britt Tasker, TelGen Human Resources Generalist, same address, telephone, except ext. 155, and fax number.

Attached to this letter, is a “blank” copy of the notice provided to each individual affected employee.

Coincidentally, know that we have been in touch with a Ms. Deborah Hennessey at your offices regarding this matter. She has been most helpful and we are appreciative of that help.

Very truly yours,

TELGEN CORPORATION



R. Bruce Carruthers
Vice President – Administration
And General Counsel

RBC/mac