

January 10, 2002

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Mr. James Houck
Director
Workforce Transition Unit
Michigan Jobs Commission
201 N. Washington Square, 5th Floor
Lansing, MI 48913

WORKFORCE TRANSITION

600 Cecil Street
Buchanan, MI 49107
Tel: 616-695-6831
Fax: 616-695-1304

SUBJECT: Worker Adjustment and Retraining Notification
Telex Communications, Inc.
12000 Portland Ave. South
Burnsville, MN 55337

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act, Pub. L. 100-379, 102 Stat. 890, 29 U.S.C. 2101, please be advised that there will be a reduction-in-force, due to the plant closure of the entire Buchanan Manufacturing Facility, affecting approximately 127-131 individuals of the total 141 persons employed by Telex Communications, Inc. in Buchanan, Michigan.

This reduction-in-force is expected to be permanent and will occur in stages over a number of months. The first stage of permanent layoffs is expected to occur within a fourteen (14) day period beginning February 15, 2002. The second stage of the reduction in force is expected to affect twenty three (23) employees in the following classifications:

- Group Leader CNC Operator/Programmer, Union Local IUE-CWA 900,
(1 employee)
- Precision Diaphragm Trim/Dome Machine Operator, Union Local IUE-CWA 900,
(10 employees)
- Dept Head/ Tool & Die First Class, IUE-CWA 900, (1 employee)
- Clerical Shipping, Union Local IUE-CWA 900, (1 employee)
- Interplant Packaging, Union Local IUE-CWA 900, (1 employee)
- Van Driver, Union Local IUE-CWA 900, (1 employee)
- High Performance Driver Tester, Union Local IUE-CWA 900, (1 employees)
- Heavy Magnet Assembly, Union Local IUE-CWA 900, (1 employee)
- Clerical Repair, Union Local IUE-CWA 900, (1 employee)
- Service Repair Speaker, Union Local IUE-CWA 900, (2employee)
- System Inspector Repair, Union Local IUE-CWA 900, (1employee)
- Supervisor Paint/Plating/Die Cast, Company non-union, (1 employee)
- Supervisor CNC/Machine Shop, Company non-union, (1 employee)