



To: Deborah Hennessey
Manager Rapid Response Section
Bureau of Workforce Programs
Victor Office Center, 5 th Floor
201 North Washington Square
Lansing, MI 48913

From: Bernie Berrigan,
Director Human Resources
Tenneco Inc.
6451-15 Mile Road
Sterling Heights, MI 48312

Date: March 9, 2006

Re: Notice of Plant Closure

Pursuant to the Worker Adjustment and Retraining Notification Act, we regret to inform you that **Tenneco Inc.** will be closing its plant located at **6415-15 Mile Road, Sterling Heights, MI 48312** and permanently laying off and thus terminating the employment of all employees at that facility. This action is expected to be permanent in nature.

The permanent layoffs and employment terminations are expected to occur on May 19, 2006 (or on a date within the 13-day period immediately following May 19, 2006).

The number of workers who hold affected jobs in each job classification and the job titles of the affected positions are as shown on Exhibit "A" which is attached and made a part of this notice. Because the entire facility will close, employees will not have any bumping rights.

The union representatives of the affected union-represented employees are:

Dave Inman, Vice President, UAW Local 9699
6038 E. Marlette Road, P. O. Box 355, Marlett, Michigan 48453-0355

For further information regarding this action, please contact **Bernie Berrigan, Director Human Resources** at **419-351-0911**.

Yours Truly,

Bernie Berrigan
Director Human Resources

Cc: Dave Inman, Vice President, UAW Local 9699

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