

TEXTRON Fastening Systems
Automotive Solutions

January 26, 2001

Michigan Unemployment Agency
540 North Jackson Street
Jackson, MI 49201

Dear Sir or Madam:

This letter is to inform you that the Textron Fastening Systems - Automotive Solutions plant located at 11530 Brooklyn Road, Brooklyn, Michigan, is scheduled to cease operation by mid year 2001. Layoffs will begin in early April. Exact numbers of those affected in April are not available at this time but will be relayed to you as soon as they are finalized.

This notice is being presented to you as prescribed in the Worker Adjustment Retraining Notification Act. If you have any questions about this notification, please contact Joanie Gibson, Textron Fastening Systems - Automotive Solutions spokesperson at (248) 813-6343.

Sincerely,



Lloyd Everard
Director Human Resources
Central Region

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