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RAPID RESPONSE
WORKFORCE PROGRAMS

TOWER
AUTOMOTIVE

429 E. Grove Street
Greenville, MI 48838
Telephone: 616/754-2211
Fax: 616/754-3412

April 4, 2006

Mr. James Houck
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Center Office
201 N. Washington Street
Lansing, MI 48913

*Priority Mail*

Re: Tower Automotive, Inc.; Greenville Business Unit

Dear Mr. Houck:

Tower Automotive, Inc.'s Greenville Business Unit will permanently close. The Greenville Business Unit has a mailing address of 429 E. Grove Street, Greenville, MI 48838. As a result of this planned closure, 221 employees will be permanently separated with the first group of employees leaving in the anticipated 14-day period from June 1, 2006 to June 15, 2006. Of those 221 employees, 192 are represented by the IUE/CWA Local 84438. No bumping rights exist as to any of these employees. Employees who are currently on a leave of absence, on layoff, or are otherwise not scheduled to work are included among those affected by this closure. Tower Automotive has prepared and will make available a listing of the job titles of positions to be affected and the number of affected employees in each upon request.

All employees to be separated will be paid wages and fringe benefits due to them upon their separation.

The anticipated schedule for separations could be extended if Tower's customers' production requirements change. As required, we will advise you of any change in the anticipated separation schedule. Currently, our layoff schedule contains the following projections:

1. Period June 1, to June 15, 2006: Thirty-four (34) hourly positions and four (4) salaried for a total of 38 employee layoffs.
2. Period July 1, – July 15, 2006: Forty-eight (48) hourly positions and seven (7) salaried for a total of 55 employee layoffs.
3. Period August 1, – August 15, 2006: Sixty (60) hourly and nine (9) salaried positions for a total of 69 employee layoffs
4. Period September 1 – September 15, 2006: Fourteen (14) hourly and zero (0) salaried for a total of 14 employee layoffs.

5. Period November 15 – November 30, 2006: Twenty-three (23) hourly and zero (0) salaried for a total of 23 employee layoffs.
6. The remaining thirteen (13) hourly and nine (9) salaried employees will work to December 31, 2006.

If you have any questions or require additional information, please contact me at (616) 754-2211, Ext. 133.

Sincerely,

TOWER AUTOMOTIVE, INC.

Scott Inman
Business Unit Plant Manager

1. IUE/CWA (192 Affected employees)
Local 84438.
Attn: Jim Sturtevant, President
429 E. Grove St
Greenville, MI 48838
(616) 754-0600 – Telephone