TOWER
AUTOMOTIVE

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OCT 31 2003
WORKFORCE TRANSITION

Technical Center
1350 West Hamlin Road
Rochester Hills, MI 48309
Tel (248) 650-4100

October 20, 2003

Workforce Transition Unit
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, MI 48913

To Whom It May Concern:

Regretfully, I must inform you that Tower Automotive Inc. will be permanently closing its Prototype Shop and will cease all operations at 1350 W. Hamlin Road, Rochester Hills, Michigan 48309.

It is expected that permanent layoffs will begin in November 2003 and continue through February 2004. This notice of plant closure and permanent separation of colleagues is provided in accordance with the Department of Labor's Worker Adjustment and Retraining Notification Act Rules and Regulations, 20 CFR part 639.

This announcement is based on the most current information available. However, various factors may affect our present plans, which could cause the Company to alter the number of colleague separations, or to postpone or accelerate the separation timing.

If you have any questions regarding this matter please contact me at (248) 650-7502.

Sincerely,

Tower Automotive Inc.
Andy Lowe
Colleague Growth and Development Leader

TOWER
AUTOMOTIVE

November 6, 2003

Technical Center

1350 West Hamlin Road
Rochester Hills, MI 48309

Tel (248) 650-4100

Mr. James Houck
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Building
201 Washington Street
Lansing, MI 48913

Via Overnight Delivery and Facsimile (517) 373-4648

Re: Tower Automotive, Inc.
1350 West Hamlin Road
Rochester Hills, MI 48309

Dear Mr. Houck:

Tower Automotive, Inc. is following up on its letter of October 20 concerning its permanent closure of its prototype shop at 1350 West Hamlin Road, Rochester Hills, Michigan 48309.

It is expected that permanent layoffs will begin on or about November 30, 2003 and ultimately continue through May of 2004. The number of affected employees is anticipated to be below 50. A listing of the job titles of the positions affected and the number of affected employees in each job classification along with an anticipated schedule for the separations is available upon request. No bumping rights exist which would impact the number of Tower employees who will experience an employment loss. The anticipated scheduled and the number of layoffs may be influenced by changing production requirements.

If you have any questions regarding this letter or require additional information, please contact me at 248/650-7502.

Sincerely,

TOWER AUTOMOTIVE, INC.

Andy Lowe
Colleague Growth and Development Leader

c: Ms. Karen Lewis
City of Rochester
400 Sixth Street
Rochester, MI 48309
(via Facsimile (248) 651-2624 and Certified Mail)