



CORPORATE HEADQUARTERS  
17717 Masonic Blvd.  
Fraser, MI 48026  
(586) 293-8744  
(586) 293-8908 FAX

May 20, 2002

Mr. Jim Houck  
Michigan Jobs Commission  
Workforce Transition Unit  
201 North Washington Square  
Victor Office Center, 5th Floor  
Lansing, Michigan 48913

RECEIVED  
MDCD-OWD

MAY 29 2002

WORKFORCE TRANSITION

Re: Notice of Closing

Dear Mr. Houck:

In accordance with the Worker Adjustment and Retraining Notification Act, 29 USC §2101 et seq., you are hereby notified that plant closings will occur at:

U.S. Manufacturing Corporation  
334 Soper  
Bad Axe, Michigan 48413

U.S. Manufacturing Corporation  
2401 16th Street  
Port Huron, MI 48060

U.S. Manufacturing Corporation  
6989 Dennissen  
Lexington, Michigan 48450

These closings are expected to be permanent. The entire plants will be closed.

The name and telephone number of a company official to contact for further information is:

Laura Hudson  
U.S. Manufacturing Corporation  
17717 Masonic Boulevard  
Fraser, MI 48026  
(586) 293-8744

The first expected date of separation is July 28, 2002, and the anticipated schedule for the remaining separations is throughout July, August, September, October and early November 2002.

Very truly yours,

By: Johnson

**AFFECTED EMPLOYEE SCHEDULE**

<b>Job Titles</b>	<b>No. of Affected Employees</b>
All employees at the affected facilities	319

DET02\143725.1  
IDJWSM

RECEIVED  
MDCD-OWD

JAN 23 2002



**WORKFORCE TRANSITION**

CORPORATE HEADQUARTERS  
17717 Masonic Blvd.  
Fraser, MI 48026  
(586) 293-8744  
(586) 293-8908 FAX

James Houck  
Michigan Jobs Commission  
Workforce Transition Unit  
201 N. Washington Square  
Victor Office Center, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Mr. Houck:

This letter follows my call to your office earlier today.

We wanted you to be among the first to know about some major changes that US Manufacturing has decided to make here in Michigan.

Later this year, we will begin a consolidation of our Michigan facilities into one location. This is being done to streamline operations, strengthen internal communication and better serve our customers. The consolidation will involve moving our operations in Bad Axe, Lexington, Port Huron and Fraser into a newly designed 525,000-square-foot facility in Warren, Michigan (part of the former Detroit Arsenal Tank Plant). The new facility will house our manufacturing, technical center and corporate offices.

In reviewing options for this consolidation, we made it a priority to stay in Michigan. Relocating into a single facility will support our future growth and competitiveness as a leading supplier of automotive axle housings to the auto industry. The new facility in Warren is being designed to facilitate "lean manufacturing" with an emphasis on plant efficiency and productivity.

Our plan is to make this transition by the end of 2002.

The company has a total of 525 employees with 425 in Michigan. Following the consolidation and the reinstallation of new business, the size of our workforce should remain about the same. We are also in the process of shifting some of the work at our Silao, Guanajuato, Mexico plant back to Michigan.

Since it was founded in 1964, US Manufacturing has become a respected, high quality supplier to the auto industry. It continues to be privately owned and operated by the children of company founder Joseph Simon, Sr.

Attached please find a copy of the news release that was sent out today. Let me know if you would like more information about the company's plans. I would be happy to answer any questions you may have.

Sincerely,

A handwritten signature in cursive script that reads 'M B Allen'.

Michael B. Allen  
Director of Accounting and Finance