

Valenite®

31700 Research Park Drive
Madison Heights, MI 48071
Phone - 248-589-6392
Fax - 248-597-4886

September 27, 2001

**Mr. Bill Castanier, Rapid Response Manager
Dislocated Worker Unit
Michigan Jobs Commission
201 N. Washington Square
Lansing, MI 48913**

Dear Mr. Castanier:

Please be advised that Valenite Inc. will close its facility located at 31100 Stephenson Highway, Madison Heights, Michigan on or about March 30, 2002. This letter is to constitute your notice pursuant to the requirements of the Worker Adjustment and Retraining Notification Act.

This plant closure will be implemented based on the attached tentative schedule.

If you have any questions, or need further clarification, please don't hesitate to call me at 248-589-6392.

Very truly yours,



**Christine McDermott
Director, Human Resources**

**CM/dch
Attachments**

CLOSURE OF BUILDING 26

VALENITE INC.

The specifics, as far as presently known, are:

- **Employment site affected:**

31100 Stephenson Highway, Madison Heights, MI 48071

Includes employees of all pay classes on all shifts.

- **Company officials to contact for further information:**

**Richard Russo, Plant Manager
248-589-7506**

**Christine McDermott, Director, Human Resources
248-589-6392**

**Joe Syler, Human Resources Manager
248-589-6121**

- **Duration:**

The employment separation for affected employees is expected to be permanent as different product lines and processes are transferred to other locations. The Madison Heights facility will be sold.

- **Anticipated Schedule:**

Please see attached.

- **Affected Employees:**

Approximately 85 employees of all pay classes will be terminated as a result of this closing.

Job titles of affected positions and the number of affected employees in each job title will be maintained on site by Mr. Syler.

There are no bumping rights applicable to any of the positions or persons impacted by this plant closing. Affected employees are not represented by a Union.