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March 29<sup>th</sup>, 2006

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

*Fax -Via Certified Mail*

To Whom It May Concern:

Pursuant to 20 C.F.R. §639.7 (f) of the Workers Adjustment and Retraining Notification Act ("WARN"), this is to inform you that the company will be engaging in a permanent restructuring which will include a "mass layoff" under WARN at the facility located at:

39555 Orchard Hill Place  
Novi, MI 48375

The layoffs are currently scheduled to occur on May 31, 2006. It is expected that as many as 70 employees will be impacted by the layoff. Washington Mutual does not provide "bumping rights" for displaced employees.

For further information, you may contact Catherine Gallagher at (209) 460-2589.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Massey'.

Joseph Massey  
Asst. Vice President  
Manager - Transition Services

cc: Adrian Rodriguez  
Washington Mutual Corporate Relations

David B. Landry  
Mayor  
45175 West 10 Mile Road  
Novi, MI 48375

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