October 25, 2002

RECEI
MDCD-C.
OCT 2 8 2L
WORKFORCE TRANSI...
RECEIVED
MDCD-OWD
OCT 2 8 2002
WORKFORCE TRANSITION

James Houck
Director
Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center
5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Notice of Facility Closing and Expected Employment Loss

Dear Mr. Houck:

On behalf of the Worthington Steel Company, this letter is to inform you that the Company's plant on 1150 South Elm Street in Jackson, Michigan 49203 will be closed permanently beginning November 8, 2002. We had previously advised your Unit several months ago that it was likely that the Jackson Plant would close.

This facility closing will result in the elimination of all job positions at the Jackson Plaint. There are no bumping rights. The facility closing will result in an expected employment loss for approximately 49 individuals. Some of the affected employees are represented by the Truck Drivers Union, Local Number 164, affiliated with the International Brotherhood of Teamsters. William A. Bernard is the representative of the Union; his address is 3700 Ann Arbor Road, Jackson, MI 49202.

The job titles of positions affected, the names of the employees affected, and the number of affected employees in each job classification are attached hereto as Exhibit A. These positions will be eliminated over a two week period beginning on November 8, 2002.

For more information regarding this closing of the Jackson Plant, you may contact Dwight Kelley at (614) 840-3274.

Sincerely,

Dwight A. Kelley

Dwight Kelley