



October 29, 2004

Ms. Deborah Hennessey  
Michigan Department of Career Development  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Ms. Hennessey:

This is to inform you that ZF SACHS Automotive of America will close its facilities located at:

2107 Crooks Rd and  
1485 Temple City and  
1957 Crooks Rd  
Troy, MI 48084.

This action is expected to be permanent. All three facilities will completely close.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

There are no bumping rights at these facilities.

The affected employees at these facilities are not represented by any union.

All of the employees have been offered employment at our new facility located at 15811 Centennial Dr. Northville, MI 48167.

You may contact Robert Lilly, Human Resources Manager, at (248)458-3644 for further information.

Very truly yours,

A handwritten signature in black ink that reads 'Robert P. Lilly'.

Robert P. Lilly  
Human Resources Manager