#### MICHIGAN DEPARTMENT OF COMMUNITY HEALTH

### NOTICE OF PROPOSED POLICY

Public Act 280 of 1939, as amended, and consultation guidelines for Medicaid policy provide an opportunity to review proposed changes in Medicaid policies and procedures.

Please review the policy summary and the attached materials that describe the specific changes being proposed. Let us know why you support the change or oppose the change.

Submit your comments to the analyst by the due date specified. Your comments must be received by the due date to be considered for the final policy bulletin.

Thank you for participating in the consultation process.

Prokop

Director, Program Policy Division

**Bureau of Medicaid Policy and Health System Innovation** 

Project 1512-Home Help Comments Due: Proposed Fifective Date: Proposed Effective Date:

Mail Comments to: Ryan Tisdale

Bureau of Medicaid Policy and Health System Innovation

Medical Services Administration

P.O. Box 30479

Lansing, Michigan 48909-7979

E-mail Address: <u>TisdaleR1@michigan.gov</u>

Policy Subject: Changes in Home Help Agency Provider Standards

Affected Programs: Home Help

**Distribution:** Home Help Agency Providers, Prepaid Inpatient Health Plans (PIHPs), Community Mental

Health Services Programs (CMHSPs)

Policy Summary: This policy provides standards for Home Help agency providers who wish to qualify for

reimbursement at the agency rate.

**Purpose:** To address the issues regarding Home Help agency providers identified in the most recent audit

of the Home Help program.

# Proposed Policy Draft

# Michigan Department of Community Health Medical Services Administration

**Distribution:** Home Help Agency Providers, Prepaid Inpatient Health Plans (PIHPs), Community

Mental Health Services Programs (CMHSPs)

**Issued:** May 1, 2015 (Proposed)

**Subject:** Changes in Home Help Agency Provider Standards

Effective: June 1, 2015 (Proposed)

Programs Affected: Home Help

#### A. BACKGROUND

The Home Help program is administered by the Michigan Department of Community Health (MDCH) in cooperation with the Department of Human Services (DHS). The Home Help program provides personal care services to individuals who need hands-on assistance with Activities of Daily Living (ADLs) and assistance with Instrumental Activities of Daily Living (IADLs). MDCH is responsible for approving Home Help agency providers for participation in the program. The purpose of this policy is to provide standards for Home Help agency providers who wish to qualify for reimbursement at the higher agency rate.

## **B. PROVIDER QUALIFICATIONS**

#### 1. Agency Provider Definition

In order to qualify for reimbursement at the agency rate, the agency must be:

- A Medicaid-enrolled home health agency with Medicare certification and a Federal Tax Identification Number; OR
- An agency with a Federal Tax Identification Number that directly employs two or more workers, not including the owner, providing services through the Home Help program; **OR**
- A Community Mental Health Services Program (CMHSP) that contracts with clients who use arrangements that support self-determination to directly employ workers.

## 2. Criminal History Screening

Agency owners and all agency employees that either provide Home Help services or have access to a client's home are subject to criminal history screenings and program exclusions consistent with provisions outlined in Bulletins MSA 14-31 and MSA 14-40. Owners and agency personnel must register in the Community Health Automated Medicaid Processing System (CHAMPS) for MDCH to conduct the screenings. The Personal Choice and Acknowledgement of Provider Section of Bulletin MSA 14-40 may only be applied to Home Help agency personnel that provide direct personal care services to a Medicaid beneficiary per the provisions set forth in that bulletin, but may not be applied to other agency staff.

#### C. PROVIDER OPERATING STANDARDS

#### 1. Employee Identification

Agency staff that has direct contact with clients must carry and present a State or Home Help agency issued photo identification whenever they enter a client's home.

## 2. Recruitment and Marketing

Agencies shall not engage in any agency-initiated direct contacts by means of in-person meetings, mail, phone or other electronic communication with current clients, guardians, or family members of current clients for the purpose of soliciting provider contracts with Home Help clients. Also, agencies will not engage in agency-initiated contacts through any of the above methods for the purpose of recruiting current individual Home Help providers to serve the same client in the capacity of the agency's employee. Agencies may conduct standard employee recruitment (e.g. posting openings) and general advertising.

## 3. Non-Competition Conditions

The agency will neither have nor enforce any agreements or requirements that prohibit an individual employee from working with a different Home Help client or for another agency provider after ending employment with the first agency, regardless of when the agreement was signed.

## 4. Services in Residential Settings

The agency shall not provide Home Help services in a residential setting which is owned, leased, or rented by an owner of that agency or by the agency itself.

## 5. Payment for Services

The agency will accept the authorized Home Help payment as payment in full for Home Help services rendered. Clients shall not be required or solicited to supplement Home Help payments.

#### D. AGENCY ENROLLMENT AND DISENROLLMENT

## 1. Approval Process

Agencies seeking to provide services in the Home Help program must be approved by MDCH before they are approved for the agency rate. The agency must submit to MDCH a letter of intent, which needs to include contact information for the Home Help agency owner and administrator, and assure that the agency will provide services in compliance with Home Help policies and procedures. In addition:

- A Medicaid-enrolled home health agency must provide a copy of current Medicare certification.
- All other agencies must provide each of the following:
  - A current copy of the Employer's Quarterly Federal Tax Return (IRS-941) demonstrating that the Federal Insurance Contributions Act (FICA) tax is paid on a quarterly basis; and
  - A current copy of the Employer's Quarterly Tax Report (UIA-1028) demonstrating the agency's payment of state unemployment insurance.
- An agency that has not provided services at the time of application must provide a letter of intent, Request for Taxpayer Identification Number and Certification (W-9) form, and a copy of the Internal Revenue Service (IRS) W-4 form for at least two employees, not including the owner. The agency then must submit the IRS-941 and UIA-1028 within 120 days or its agency approval will be terminated. If the documentation is not provided within the time limit, the agency's payment authorization will be changed from the agency hourly rate to the individual hourly rate. Submit documentation by email to <a href="mailto:MDCH-MSA-HHProviderReporting@michigan.gov">MDCH-MSA-HHProviderReporting@michigan.gov</a>, by fax to 517-335-7959, or by U.S. Mail to:

MDCH Long-Term Care Policy Capitol Commons Center, 6<sup>th</sup> Floor 400 S. Pine St. Lansing, MI 48909 The agency will be notified in writing of its approval, denial or the need for additional information within 30 days. Application directions can be found online at: <a href="https://www.michigan.gov/homehelp">www.michigan.gov/homehelp</a>.

# 2. Provider Registration

Agencies and workers must register in CHAMPS as noted in the above Criminal History Screening subsection of this bulletin. Also, in order to receive payment for Home Help services, an agency must register with the State of Michigan by submitting a Request for Taxpayer Identification Number and Certification (W-9) to Vendor Registration online at <a href="https://www.mi.gov/cpexpress">www.mi.gov/cpexpress</a>, by fax to 517-373-0297, or by U.S. Mail to:

State of Michigan Payee Registration P.O. Box 30026 Lansing, MI 48909

# 3. Reporting

- Agencies must notify MDCH of any changes affecting provider enrollment information. Failure to
  notify MDCH within 10 business days may result in the termination of the provider's enrollment, the
  lapse of eligibility for agency provider reimbursement rates, or the denial of claims for services
  provided.
- MDCH will audit employment documents for a sample of agencies each year. An agency selected for audit will be required to provide current copies of the enrollment documents cited above under Approval Process and Provider Registration.
- Agencies must provide business transaction information to MDCH upon request.

### 4. Agency Disenrollment

MDCH may disenroll an agency for any of the following reasons:

- An agency may be disenrolled if the agency or any of its employees are found guilty of Medicaid fraud; or client abuse, exploitation or neglect.
- An agency may be suspended if it is being investigated for fraud, abuse, exploitation or neglect, pending the outcome of the investigation.
- An agency may be disenrolled for falsifying information in its application documents, provider agreement, quarterly reporting, service verification or billing.
- An agency may be disenrolled if it fails to meet any of the requirements in this policy.

When an agency is disenrolled, any authorizations for Home Help payments are terminated in the state payment system, and notice is sent to the agency and all affected clients and local DHS offices within 10 business days of MDCH's determination of ineligibility.

# 5. Appeals

MDCH will inform an agency of disenrollment through a negative action notice. The agency may appeal within 90 days to the Michigan Administrative Hearing System. If a disenrolled agency appeals, the existing Home Help contracts will remain in effect until a decision has been rendered. During this time, the Home Help client continues to have the right to terminate the provider at any time and without cause.