

## **Michigan Certified Peer Support Specialists Code of Ethics 2014**

Certified Peer Specialists will maintain high standards of personal conduct in a manner that fosters recovery.

Certified Peer Specialists will practice and promote Person Centered Planning and Self-Determination with those they serve.

Certified Peer Specialists will advocate for the full integration and/or re-integration of individuals into the communities of their choice and will promote the value of these individuals in those communities. Certified Peer Specialists will be directed by the knowledge that all individuals have the right to live in a safe and the least restrictive environment.

Certified Peer Specialists will actively pursue recovery in their own lives as well as role model recovery for others.

Certified Peer Specialists will keep current with emerging knowledge relevant to recovery, and openly share this knowledge with their colleagues and those they serve.

Certified Peer Specialists will, when appropriate, openly share their recovery stories and be able to identify and describe the supports that promote their recovery.

Certified Peer Specialists will respect the privacy and confidentiality of those they serve.

Certified Peer Specialists will, at all times, respect the rights and dignity of those they serve.

Certified Peer Specialists will not practice, condone, facilitate or collaborate in any form of discrimination on the basis of ethnicity, race, gender, sexual orientation, age, religion, national origin, marital status, political belief, mental or physical disability, or any other preference or personal characteristic, condition or state.

Certified Peer Specialists will never intimidate, threaten, harass, use undue influence, physical force or verbal abuse, or make unwarranted promises of benefits to the individuals they serve.

Certified Peer Specialists will never engage in sexual/intimate activities with the consumers they serve.

Certified Peer Specialists will not exchange gifts of significant value with those they serve.

Certified Peer Specialists will not abuse substances under any circumstances.

Certified Peer Specialists will honor all agency guidelines, policies, and principles of conduct.