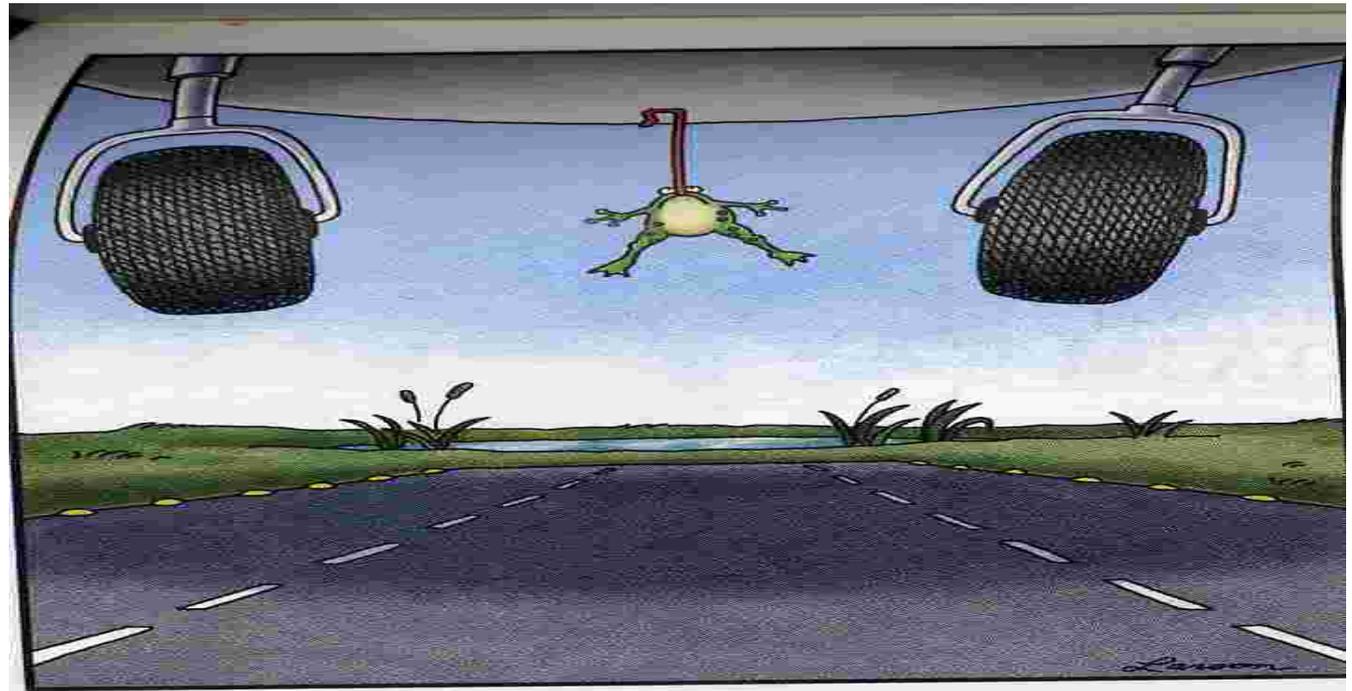


# Top Ten Lessons Learned in Curriculum Development

The Oregon Story  
Carol Thorn RN, MS

**We learned a lot... but this is what  
the first few years felt like...**



# # 10

**Let go of what you know  
...or think you know**

# Who Knows What 21<sup>st</sup> Century Students Look Like?



# Who Knows What 21<sup>st</sup> Century Teachers Look Like?



# Who Knows What Nurses in the 21<sup>st</sup> Century Will Look Like?



# Learn to Embrace Ambiguity...



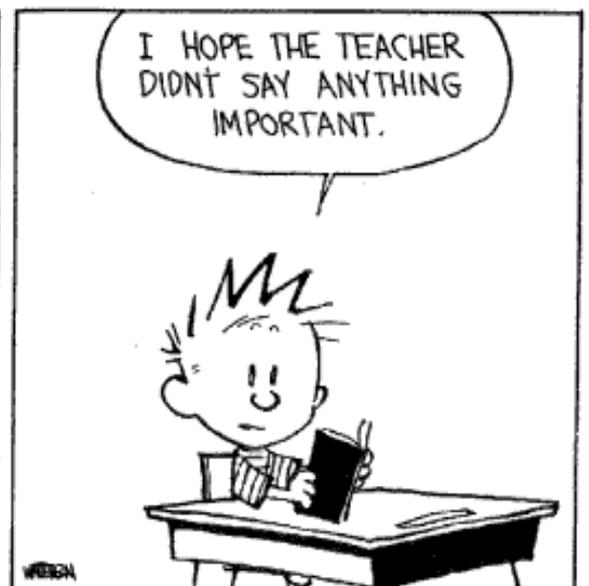
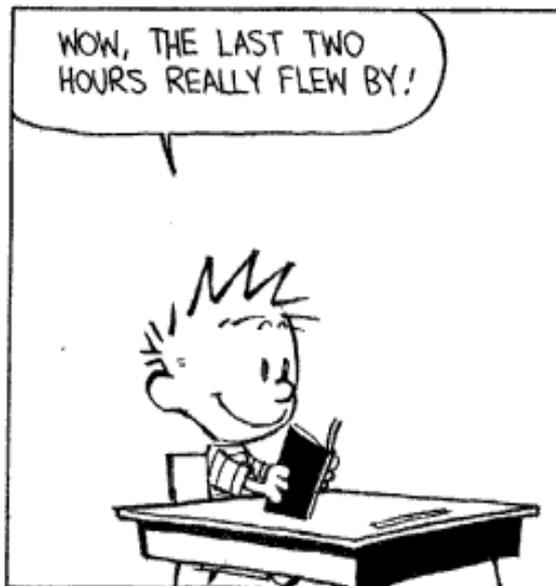
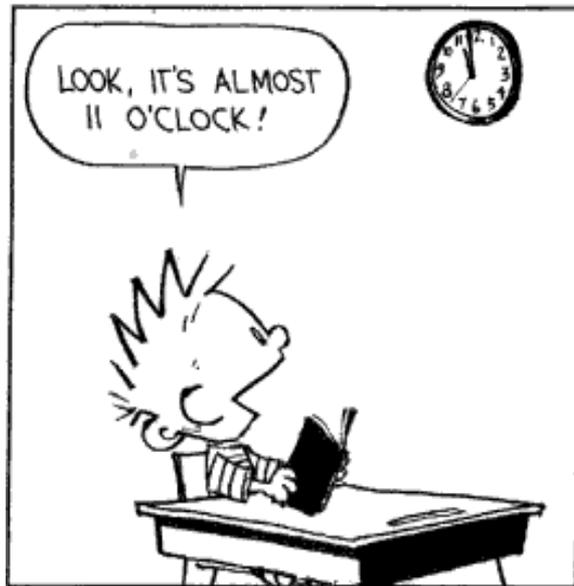
# And Complexity...



# # 9

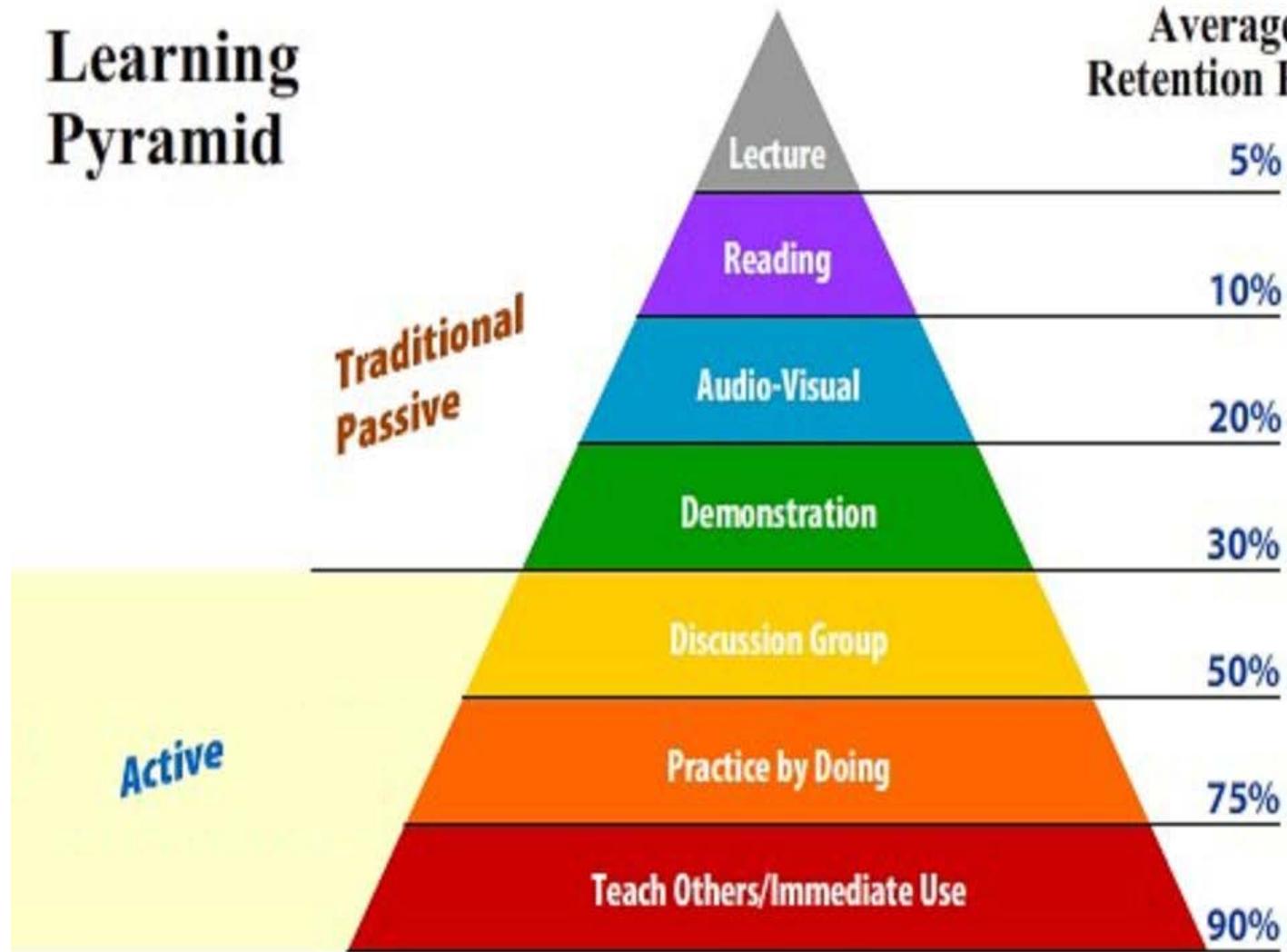
**Give students ownership of their learning and an active role in the process...**





# Learning Pyramid

Average Retention Rate



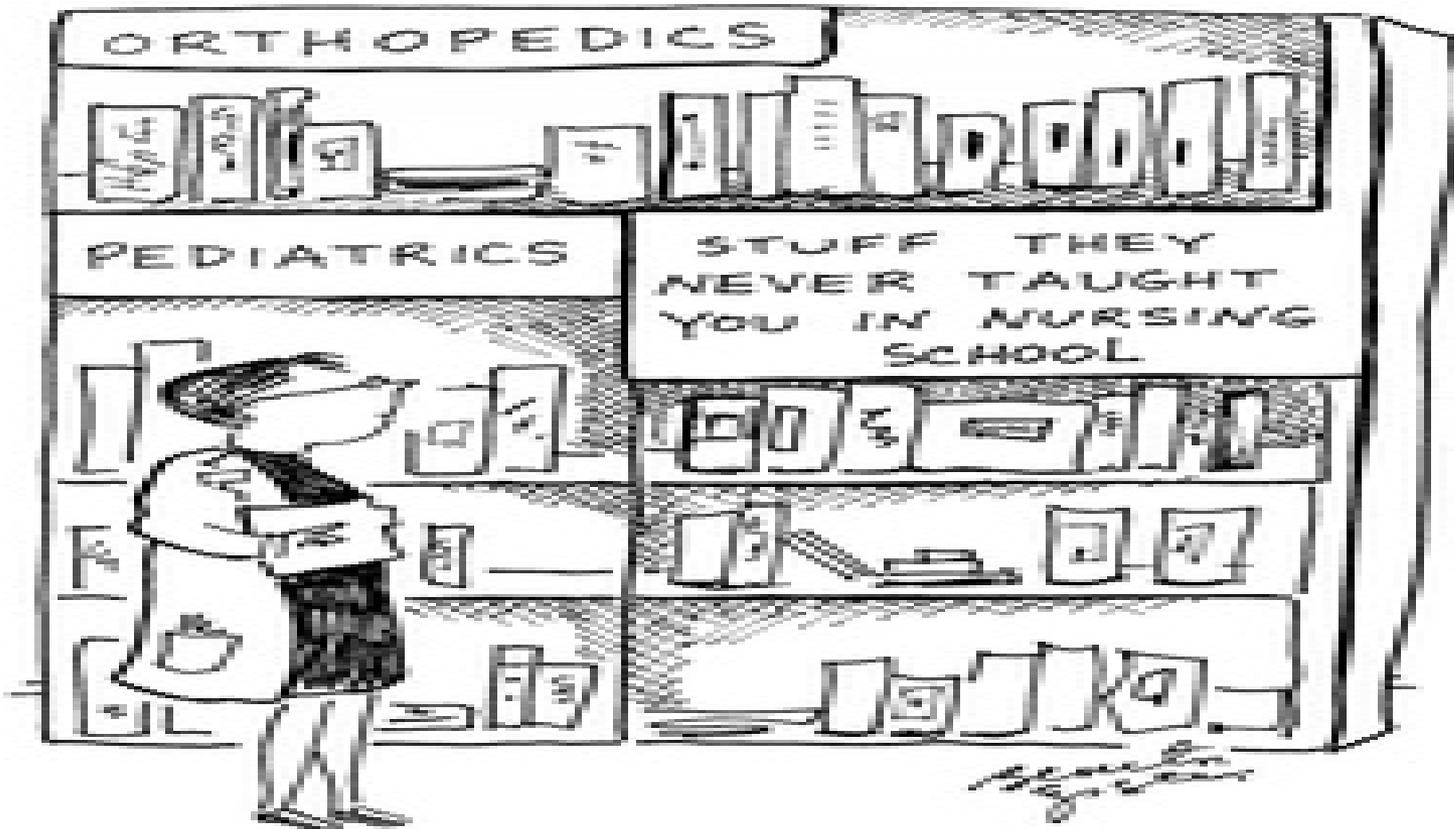
Source: National Training Laboratories, Bethel, Maine



# # 8

**Bring in experts to avoid  
teaching ‘everything about  
everything’...**





© Berta Epstein



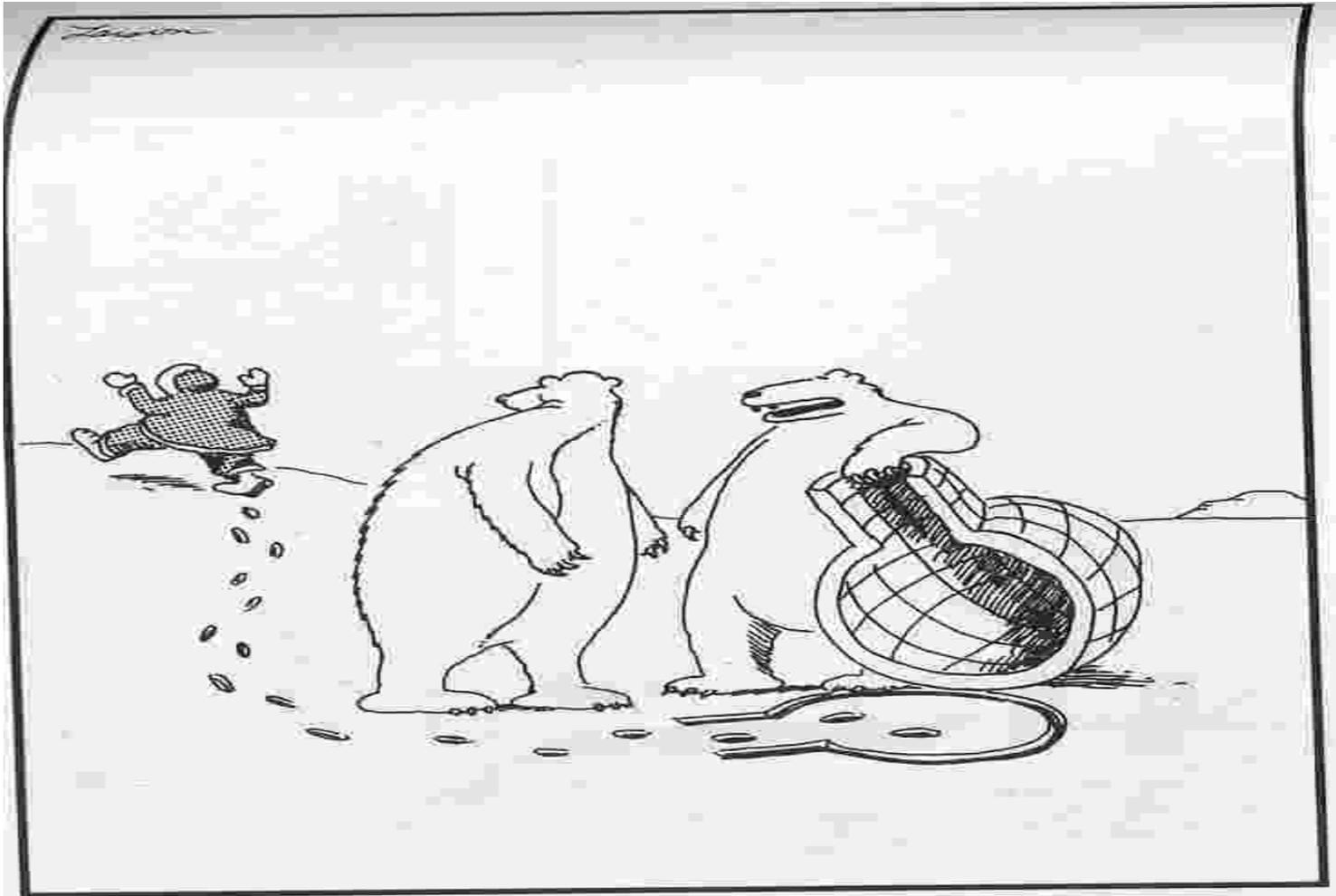
# How students react...



# Facilitate deep understanding of prevalent concepts...

Frank and Ernest

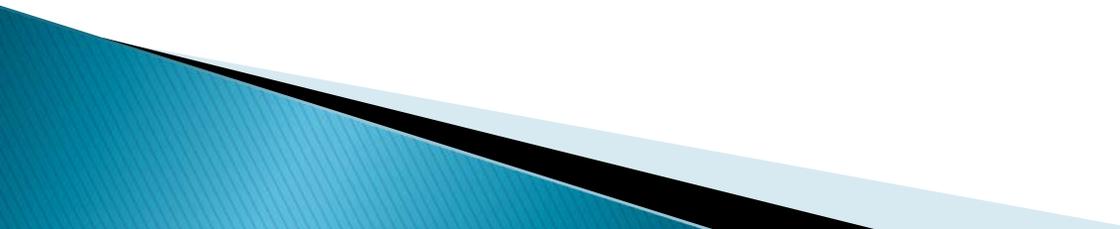




“I lift, you grab. . . . Was that concept just a little too complex, Carl?”

**# 7**

**Recognize/empathize with  
loss of curriculum/content  
among the partners...**





We took the 'hot button' term literally in Oregon...



# # 6

**Include all aspects of nursing curriculum in the redesign...**

- **theory**
- **clinical lab**
- **clinical**



# Traditional Silos in Nursing Education



What we are  
striving to build...

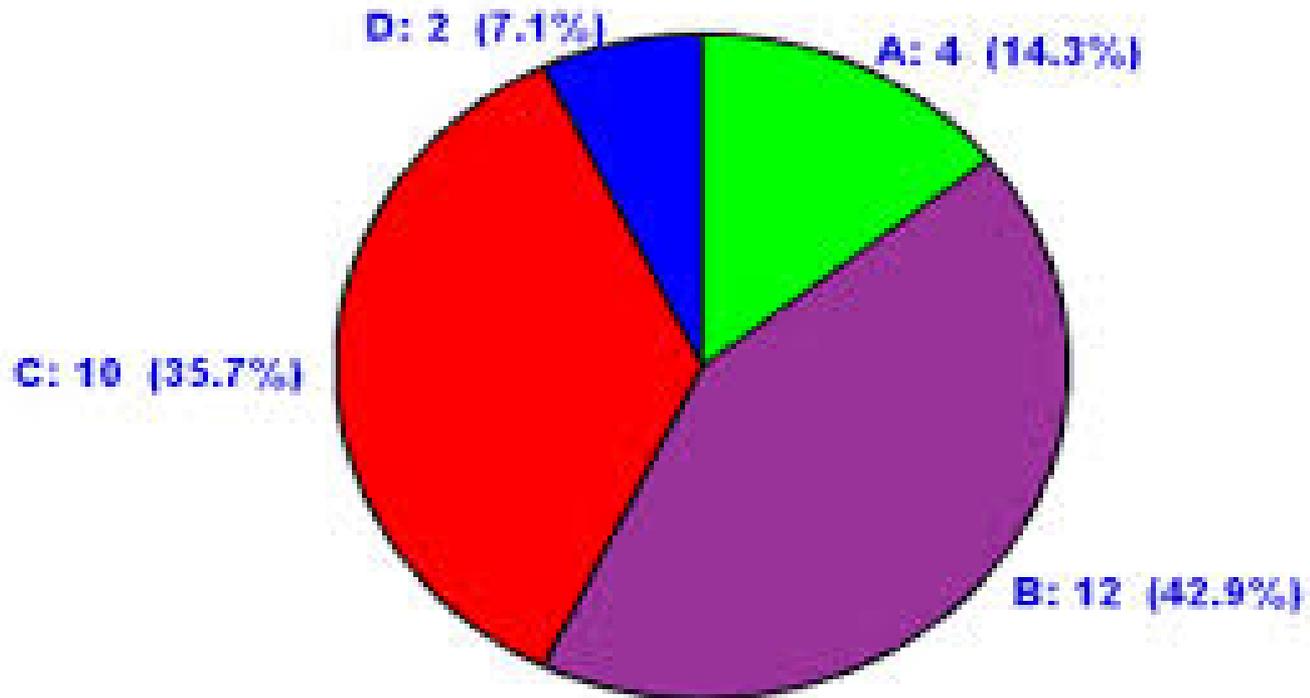
# # 5

**Recognize the importance of  
on-going faculty  
development as well as  
evaluation of the process &  
curriculum...**





## Student Grades



## Review

Home > Review > Payment > Confirm > Receipt

This page at <https://www.nclex.com/nclex>



Our records indicate that you have recently scheduled this exam. Please contact your Member Board for further assistance. Another registration cannot be made at this time.

OK

Have you taken an NCLEX exam before?

# YOU PASSED!!!

Have you taken an NCLEX exam to qualify for the same license?

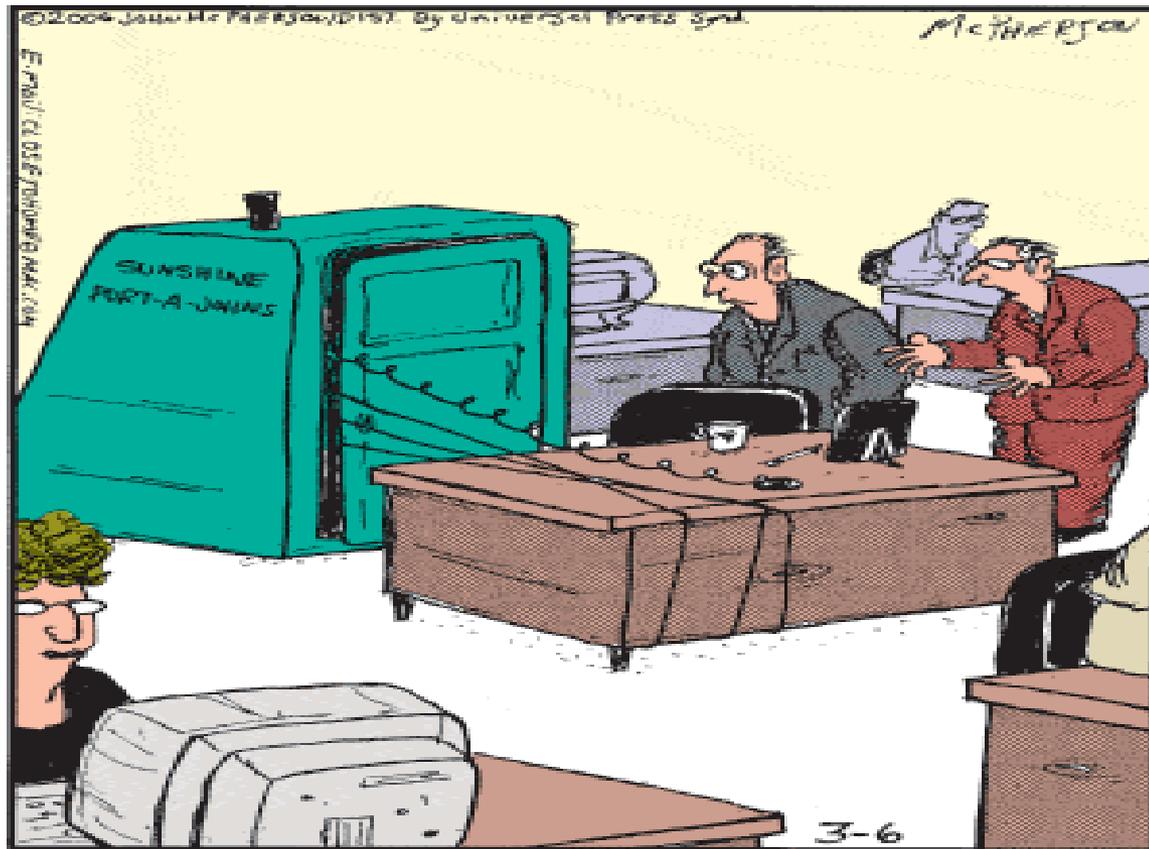
# # 4

**Allow for (and more importantly) encourage creativity in the work...**

"Creativity is the power to connect the seemingly unconnected."

William Plomer

# Allow each other the grace to be creative...



**"I know it's a bit unusual, but that's where he gets all his best ideas."**

**# 3**

**Learn/Know when to say...**

**“It’s good enough”**



A STUPID FIELD?! YOU'VE GOT THAT NOW! THINK BIG! RICHES! POWER! PRETEND YOU COULD HAVE ANYTHING!



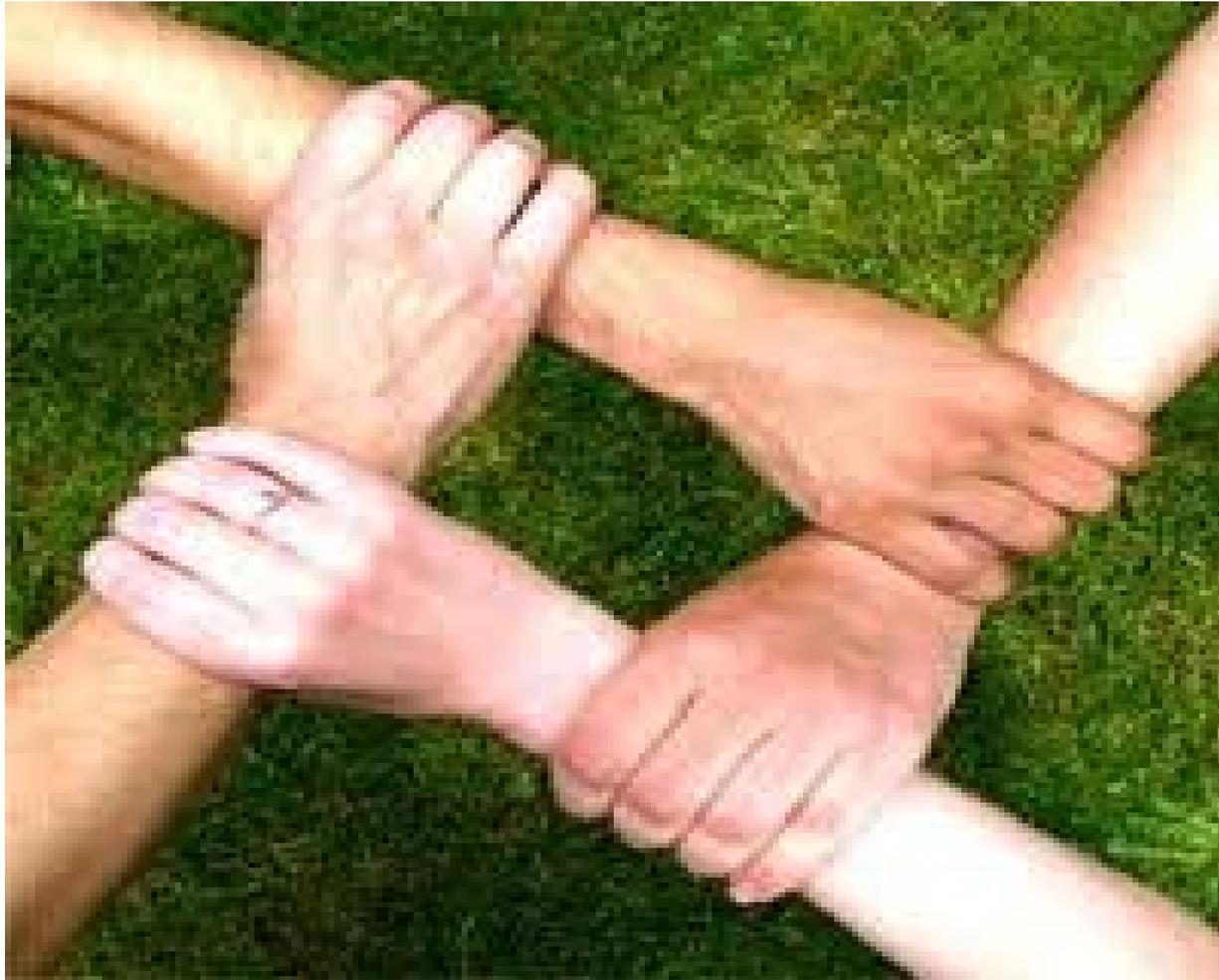
# Gifts of Imperfection...

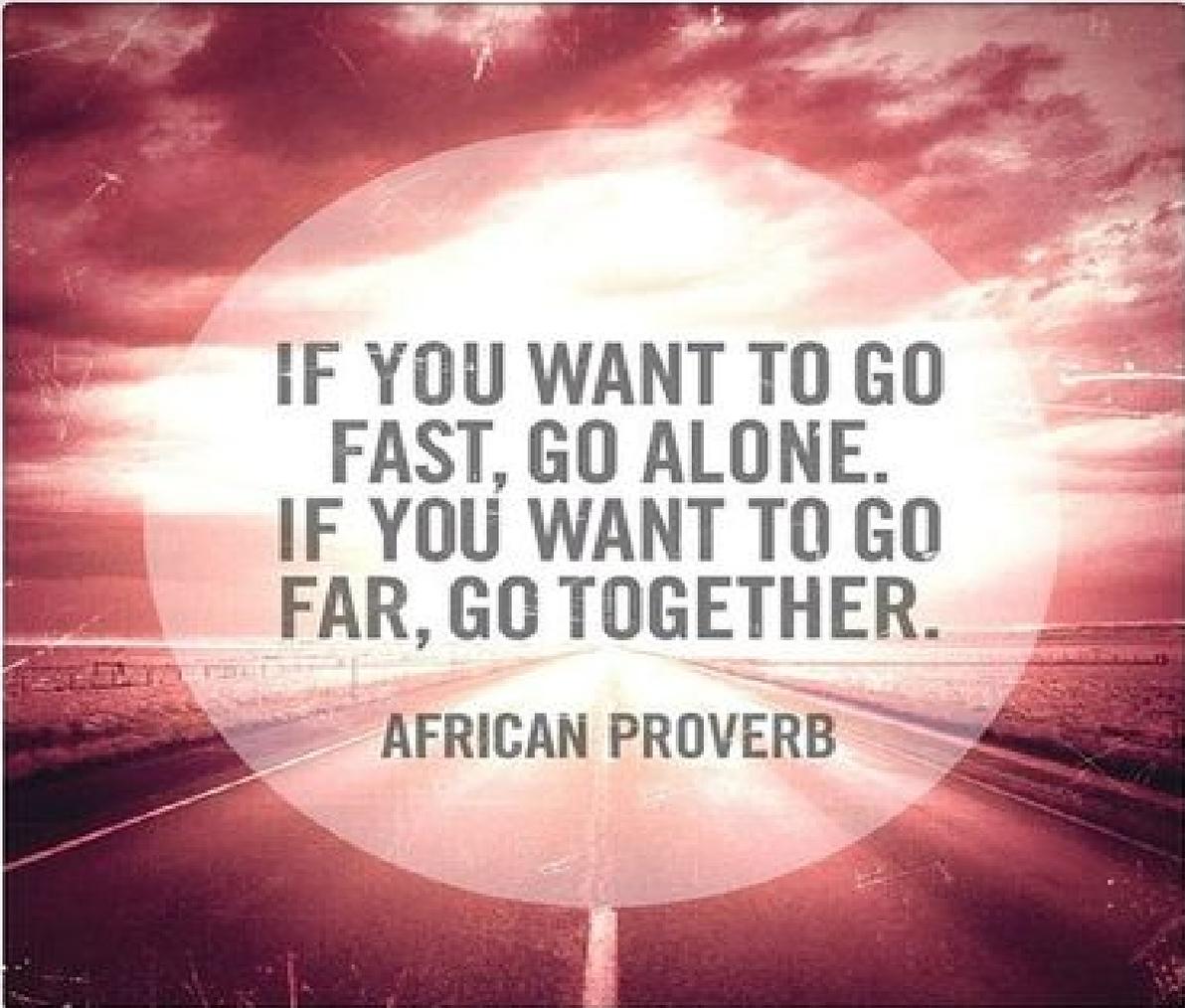


# # 2

**Don't try to go it alone...**

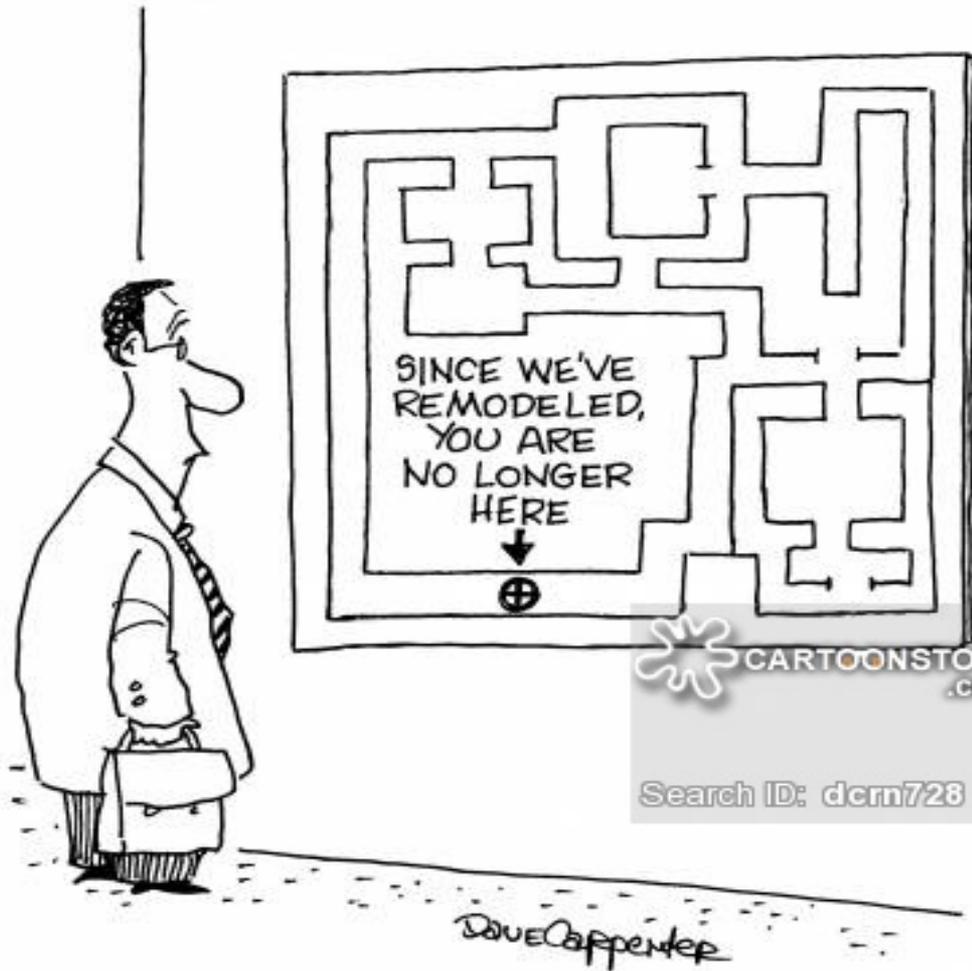
**Remember... you are all in  
this together.**



A photograph of a sunset over a road, with a large, semi-transparent circular overlay in the center. The text is centered within this circle. The background shows a road stretching into the distance under a dramatic, orange and red sky with clouds. The overall mood is inspirational and motivational.

**IF YOU WANT TO GO  
FAST, GO ALONE.  
IF YOU WANT TO GO  
FAR, GO TOGETHER.**

**AFRICAN PROVERB**



CARTOONSTOCK.com

Search ID: dcrn728

**# 1**

**Begin with the end in mind...**

**Take time to find that  
common goal.**



BEGIN...

...with the END *in mind!*

**“Our thoughts create our reality-  
where we put our focus is the  
direction we tend to go.”**

**~Peter McWilliams**



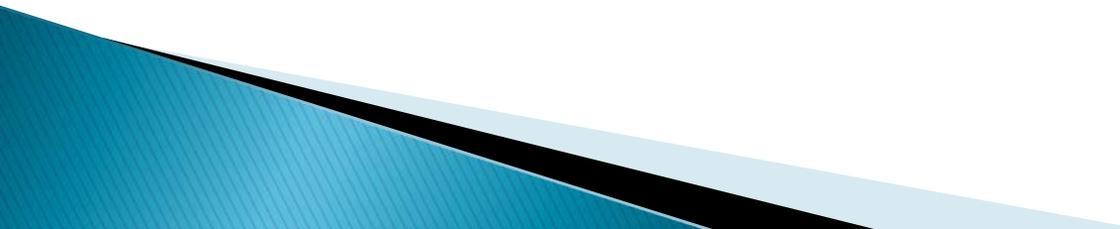
**“The main thing is to keep the  
main thing... the main thing.”**

**~Stephen Covey**



**“If you don’t know where you are going, than you probably won’t end up there.”**

**~Forrest Gump**



# 1+ 😊

**Most importantly...**

**Have fun !!! 😊**

Life is a roller  
coaster, you can scream  
whenever there is a bump  
or you can just put your  
hands up and enjoy the  
ride.

*Jana Ghossein*